

## TEACHING EMPLOYEES SALARY SCALES 2018

### MAIN GRADE SCALE

Grade	SNCT Point	Annual Salary as at 01/04/16	1% Increase 01/04/17	1% Increase 01/01/18
TCH - Class Prob	0 (Probationer)	£22,416	£22,641	£22,866
TCH - Class Point 1	1	£26,895	£27,165	£27,438
TCH - Class Point 2	2	£28,491	£28,776	£29,064
TCH - Class Point 3	3	£30,111	£30,411	£30,714
TCH - Class Point 4	4	£31,860	£32,178	£32,499
TCH - Class Point 5	5	£33,876	£34,215	£34,557
TCH - Class Point 6	6	£35,763	£36,120	£36,480

### CHARTERED TEACHER SPINE (EMPLOYEE ONLY)

Grade	SNCT Point	Annual Salary as at 01/04/16	1% Increase 01/04/17	1% Increase 01/01/18
TCH - Chart Point 1	1	£36,870	£37,239	£37,611
TCH - Chart Point 2	2	£38,115	£38,496	£38,880
TCH - Chart Point 3	3	£38,991	£39,381	£39,774
TCH - Chart Point 4	4	£40,602	£41,007	£41,418
TCH - Chart Point 5	5	£42,225	£42,648	£43,074
TCH - Chart Point 6	6	£43,845	£44,283	£44,727

### PRINCIPAL TEACHER SPINE - JOB SIZED

Grade	SNCT Point	Annual Salary as at 01/04/16	1.0% Increase 01/04/17	1.0% Increase 01/01/18
TCH - Prin Point 1	1	£38,991	£39,381	£39,774
TCH - Prin Point 2	2	£40,602	£41,007	£41,418
TCH - Prin Point 3	3	£42,225	£42,648	£43,074
TCH - Prin Point 4	4	£43,845	£44,283	£44,727
TCH - Prin Point 5	5	£45,468	£45,924	£46,383
TCH - Prin Point 6	6	£47,085	£47,556	£48,033
TCH - Prin Point 7	7	£48,705	£49,191	£49,683
TCH - Prin Point 8	8	£50,319	£50,823	£51,330

### DEPUTE HEADTEACHERS AND HEADTEACHERS - JOB SIZED

Grade	SNCT Point	Annual Salary as at 01/04/16	1.0% Increase 01/04/17	1.0% Increase 01/01/18
TCH - D/HT Point 1	1	£44,223	£44,664	£45,111
TCH - D/HT Point 2	2	£45,585	£46,041	£46,500
TCH - D/HT Point 3	3	£47,085	£47,556	£48,033
TCH - D/HT Point 4	4	£48,705	£49,191	£49,683
TCH - D/HT Point 5	5	£50,319	£50,823	£51,330
TCH - D/HT Point 6	6	£51,687	£52,203	£52,725
TCH - D/HT Point 7	7	£53,187	£53,718	£54,255
TCH - D/HT Point 8	8	£54,681	£55,227	£55,779
TCH - D/HT Point 9	9	£56,172	£56,733	£57,300
TCH - D/HT Point 10	10	£57,672	£58,248	£58,830
TCH - D/HT Point 11	11	£60,162	£60,765	£61,374
TCH - D/HT Point 12	12	£62,658	£63,285	£63,918
TCH - D/HT Point 13	13	£65,148	£65,799	£66,456
TCH - D/HT Point 14	14	£67,638	£68,313	£68,997
TCH - D/HT Point 15	15	£71,370	£72,084	£72,804
TCH - D/HT Point 16	16	£75,108	£75,858	£76,617
TCH - D/HT Point 17	17	£78,852	£79,641	£80,436
TCH - D/HT Point 18	18	£82,584	£83,409	£84,243
TCH - D/HT Point 19	19	£86,319	£87,183	£88,056

<b>MUSIC INSTRUCTOR SCALE</b>				
Grade	SNCT Point	Annual Salary as at 01/04/16	1.0% Increase 01/04/17	1.0% Increase 01/01/18
TCH - Music Point 1	1	£24,876	£25,125	£25,377
TCH - Music Point 2	2	£26,361	£26,625	£26,892
TCH - Music Point 3	3	£27,849	£28,128	£28,410
TCH - Music Point 4	4	£29,475	£29,769	£30,066
TCH - Music Point 5	5	£31,338	£31,650	£31,968
TCH - Music Point 6	6	£33,069	£33,399	£33,732

<b>EDUCATIONAL PSYCHOLOGIST SCALE</b>				
Grade	SNCT Point	Annual Salary as at 01/04/16	1.0% Increase 01/04/17	1.0% Increase 01/01/18
Phy - Psychologist Poir	0 (Inductee)	£40,128	£40,530	£40,935
Phy - Psychologist Poir	1	£41,658	£42,075	£42,495
Phy - Psychologist Poir	2	£43,212	£43,644	£44,079
Phy - Psychologist Poir	3	£45,180	£45,633	£46,089
Phy - Psychologist Poir	4	£47,781	£48,258	£48,741
Phy - Psychologist Poir	5	£49,290	£49,782	£50,280
Phy - Psychologist Poir	6	£51,042	£51,552	£52,068

<b>SENIOR EDUCATIONAL PSYCHOLOGIST</b>				
Grade	SNCT Point	Annual Salary as at 01/04/16	1.0% Increase 01/04/17	1.0% Increase 01/01/18
Phy - Senior	1	£54,219	£54,762	£55,311

<b>DEPUTE PRINCIPAL EDUCATIONAL PSYCHOLOGIST &amp; PRINCIPAL EDUCATIONAL PSYCHOLOGIST SPINE</b>				
Grade	SNCT Point	Annual Salary as at 01/04/16	1.0% Increase 01/04/17	1.0% Increase 01/01/18
Phy - Man Point 3	3	£56,352	£56,916	£57,486
Phy - Man Point 7	7	£60,648	£61,254	£61,866

<b>EDUCATION SUPPORT OFFICER SCALE</b>				
Grade	SNCT Point	Annual Salary as at 01/04/16	1.0% Increase 01/04/17	1.0% Increase 01/01/18
TCH - ESO Point 1	1	£40,602	£41,007	£41,418
TCH - ESO Point 2	2	£42,225	£42,648	£43,074
TCH - ESO Point 3	3	£43,845	£44,283	£44,727
		No Increase	No Increase	No Increase
TCH - ESO Point 4	4	£43,479	£43,479	£43,479
TCH - ESO Point 5	5	£46,572	£46,572	£46,572

<b>QUALITY IMPROVEMENT OFFICER SCALE</b>				
Grade	SNCT Point	Annual Salary as at 01/04/16	1.0% Increase 01/04/17	1.0% Increase 01/01/18
TCH - QI Off PT 1	1	£51,687	£52,203	£52,725
TCH - QI Off PT 2	2	£54,681	£55,227	£55,779
TCH - QI Off PT 3	3	£57,672	£58,248	£58,830

<b>QUALITY IMPROVEMENT MANAGER SCALE</b>				
Grade	SNCT Point	Annual Salary as at 01/04/16	1.0% Increase 01/04/17	1.0% Increase 01/01/18
TCH - QIM Point 1	1	£60,162	£60,765	£61,374