

EARLY RETIREMENT

LGPS MEMBERS - Ill Health Retirement

In order to qualify for ill health retirement an employee must have a recommendation to this effect from Aberdeenshire Council's independent Occupational Health Advisor. The Occupational Health Advisor's report must state that the employee has become permanently unable (until their 65th birthday) to do their job, efficiently because of ill health or infirmity of mind or body.

Ill health retirement will be approved by managers only after consideration of other options, in consultation with the employee.

LGPS members retiring on grounds of ill health are subject to the criteria and entitled to the benefits outlined in the LGPS Procedure.

The procedure for Ill Health Retirement is set out in the Council's Attendance policy and must be followed in all cases. Other elements of the Attendance policy, and the Redeployment policy, must be followed as appropriate.

Managers must advise Human Resources of all potential Ill Health Retirement cases.