

HR & OD POLICIES

human resources and organisational development

RESOURCE PACK

Employee Review Scheme

FORMS

[Employee Annual Review Form](#)

To be completed by employee and manager whilst undergoing an EAR

[Chief Officer Appraisal Form](#)

To be completed by chief officer and Chief Executive whilst undergoing a COA

[Leadership Competencies Assessment Form Head of Service](#)

Assessment to be completed by appraiser as part of Head of Service's COA

[Leadership Competencies Assessment Form Service Manager](#)

Assessment to be completed by appraiser as part of Service Manager's EAR

FLOW CHARTS

[Employee Annual Review Process Flowchart](#)

Information showing the process of an Employee Annual Review

[Chief Officer Appraisal Process Flowchart](#)

Information showing the process of a Chief Officer Appraisal