

HAVS IN EMPLOYMENT - TIER 3

Actions Required if HAVS Symptoms Suspected at Tier 3

New Symptoms Or Possible Progression Of Staging

1. The Tier 3 report will indicate that a Tier 4 follow up is recommended. Should a Tier 4 assessment be required after a Tier 3 assessment, this will automatically be booked by Serco and dates/times passed onto the booking officer. Tier 4 assessment to be carried out by a Serco Occupational Health Physician.
2. Serco will send a report to the referring line manager, Responsible Person and HAVS Administrators detailing any recommendations and findings.
3. Progression to a Tier 5 assessment will be determined on a case by case basis through consultation by the Councils Occupational Health Provider (Serco), and the Employer (Aberdeenshire Council).
4. Report (confidential) of findings will be sent to the referring manager and 'Responsible Person' for Tier 5 ONLY.
5. No evidence of HAVS, Tier 2 questionnaire recommended at 12 months. If found to be Stage 1 or greater a Tier 3 assessment is recommended at 12 months.

No New Relevant Symptoms Or Progression Of Staging

1. Serco will send a report to the referring line manager, Responsible Person and HAVS Administrators detailing any recommendations and findings.
2. Tier 3 recommended in 12 months