# **HR & OD POLICIES**

human resources and organisational development

# **RESOURCE PACK**

# **Contract Information**

### APPRENTICESHIP CONTRACT

### **Sample Wording**

### Non-Renewal of Contract Pre Meeting

Sample letter inviting an employee to a meeting to discuss the non-renewal of a time limited apprenticeship contract.

#### Non-Renewal of Contract Post Meeting

Sample letter to an employee following the meeting to discuss the non-renewal of a time limited apprenticeship contract

### FIXED TERM CONTRACTS

### **Sample Wording**

### Non-Renewal of Contract Pre Meeting

Sample letter inviting an employee to a meeting to discuss the non-renewal of a fixed term contract.

### Non-Renewal of Contract Post Meeting

Sample letter to an employee following the meeting to discuss the non-renewal of a fixed term contract.

Aberdeenshire

01-10-2015

# **HR & OD POLICIES**

human resources and organisational development

# **RESOURCE PACK**

# **FACTSHEET**

### **Contract Clauses**

Information on the detail of fixed term contract clauses.

## **FLOWCHART**

#### Non-Renewal Procedure

Flowchart outlining the process for the nonrenewal of a fixed term contract

## **RELIEF CONTRACTS**

### **Sample Wording**

### Relief Review Letter

Sample letter informing a relief worker they are to be taken out of post due to the Service's review of the relief pool.

### **FLOWCHART**

#### **Process for Relief Workers**

Flowchart outlining the process of engaging a relief worker to provide cover for a post.



01-10-2015 2/2