

TEACHING EMPLOYEES SALARY SCALES 2022/23**MAIN GRADE SCALE**

Grade	SNCT Point	Annual salary as at Apr-Dec 2021	Annual salary as at Jan-Mar 2022	Annual salary as at Apr 22-Mar 23
TCH - Class Prob	0 (Probationer)	£27,834	£28,113	£30,081
TCH - Class Point 1	1	£33,396	£33,729	£36,090
TCH - Class Point 2	2	£35,289	£35,643	£38,139
TCH - Class Point 3	3	£37,341	£37,713	£40,353
TCH - Class Point 4	4	£39,711	£40,107	£42,915
TCH - Class Point 5	5	£41,916	£42,336	£45,300

CHARTERED TEACHER SPINE (EMPLOYEE ONLY)

Grade	SNCT Point	Annual salary as at Apr-Dec 2021	Annual salary as at Jan-Mar 2022	Annual salary as at Apr 22-Mar 23
TCH - Chart Point 1	1	£43,218	£43,650	£46,707
TCH - Chart Point 2	2	£44,670	£45,117	£48,276
TCH - Chart Point 3	3	£45,702	£46,158	£49,389
TCH - Chart Point 4	4	£47,586	£48,063	£51,426
TCH - Chart Point 5	5	£49,494	£49,989	£53,487
TCH - Chart Point 6	6	£51,390	£51,903	£55,536

LEAD TEACHER SPINE

Grade	SNCT Point	Annual salary as at Apr-Dec 2021	Annual salary as at Jan-Mar 2022	Annual salary as at Apr 22-Mar 23
TCH - Lead Point 1	1		£48,063	£51,426
TCH - Lead Point 2	2		£61,185	£65,469
TCH - Lead Point 3	3		£68,271	£73,050

PRINCIPAL TEACHER SPINE - JOB SIZED

Grade	SNCT Point	Annual salary as at Apr-Dec 2021	Annual salary as at Jan-Mar 2022	Annual salary as at Apr 22-Mar 23
TCH - Prin Point 1	1	£45,702	£46,158	£49,389
TCH - Prin Point 2	2	£47,586	£48,063	£51,426
TCH - Prin Point 3	3	£49,494	£49,989	£53,487
TCH - Prin Point 4	4	£51,390	£51,903	£55,536
TCH - Prin Point 5	5	£53,295	£53,829	£57,597
TCH - Prin Point 6	6	£55,188	£55,740	£59,643
TCH - Prin Point 7	7	£57,087	£57,657	£61,692
TCH - Prin Point 8	8	£58,980	£59,571	£63,741

DEPUTE HEADTEACHERS AND HEADTEACHERS - JOB SIZED

Grade	SNCT Point	Annual salary as at Apr-Dec 2021	Annual salary as at Jan-Mar 2022	Annual salary as at Apr 22-Mar 23
TCH - D/HT Point 1	1	£51,831	£52,350	£56,016
TCH - D/HT Point 2	2	£53,430	£53,964	£57,741
TCH - D/HT Point 3	3	£55,188	£55,740	£59,643
TCH - D/HT Point 4	4	£57,087	£57,657	£61,692
TCH - D/HT Point 5	5	£58,980	£59,571	£63,741
TCH - D/HT Point 6	6	£60,579	£61,185	£65,469
TCH - D/HT Point 7	7	£62,340	£62,964	£67,371
TCH - D/HT Point 8	8	£64,095	£64,737	£69,270
TCH - D/HT Point 9	9	£65,841	£66,498	£71,154
TCH - D/HT Point 10	10	£67,596	£68,271	£73,050
TCH - D/HT Point 11	11	£70,518	£71,223	£76,209
TCH - D/HT Point 12	12	£73,440	£74,175	£79,368
TCH - D/HT Point 13	13	£76,359	£77,124	£82,524
TCH - D/HT Point 14	14	£79,278	£80,070	£85,671
TCH - D/HT Point 15	15	£83,445	£83,445	£89,046
TCH - D/HT Point 16	16	£87,771	£87,771	£93,372
TCH - D/HT Point 17	17	£91,212	£91,212	£96,813
TCH - D/HT Point 18	18	£95,409	£95,409	£101,010
TCH - D/HT Point 19	19	£99,609	£99,609	£105,210

TEACHING EMPLOYEES SALARY SCALES 2022/23**MUSIC INSTRUCTOR SCALE**

Grade	SNCT Point	Annual salary as at Apr-Dec 2021	Annual salary as at Jan-Mar 2022	Annual salary as at Apr 22-Mar 23
TCH - Music Point 1	1	£29,160	£29,451	£31,512
TCH - Music Point 2	2	£30,897	£31,206	£33,390
TCH - Music Point 3	3	£32,643	£32,970	£35,277
TCH - Music Point 4	4	£34,548	£34,893	£37,335
TCH - Music Point 5	5	£36,732	£37,098	£39,696
TCH - Music Point 6	6	£38,760	£39,147	£41,886

EDUCATIONAL PSYCHOLOGIST SCALE

Grade	SNCT Point	Annual salary as at Apr-Dec 2021	Annual salary as at Jan-Mar 2022	Annual salary as at Apr 22-Mar 23
Phy - Psychologist Point 0	0 (Inductee)	£47,034	£47,505	£50,829
Phy - Psychologist Point 1	1	£48,825	£49,314	£52,767
Phy - Psychologist Point 2	2	£50,646	£51,153	£54,735
Phy - Psychologist Point 3	3	£52,959	£53,490	£57,234
Phy - Psychologist Point 4	4	£56,001	£56,562	£60,522
Phy - Psychologist Point 5	5	£57,771	£58,350	£62,436
Phy - Psychologist Point 6	6	£59,826	£60,423	£64,653

SENIOR EDUCATIONAL PSYCHOLOGIST

Grade	SNCT Point	Annual salary as at Apr-Dec 2021	Annual salary as at Jan-Mar 2022	Annual salary as at Apr 22-Mar 23
Phy - Senior	1	£63,552	£64,188	£68,682

DEPUTE PRINCIPAL EDUCATIONAL PSYCHOLOGIST & PRINCIPAL EDUCATIONAL PSYCHOLOGIST SPINE

Grade	SNCT Point	Annual salary as at Apr-Dec 2021	Annual salary as at Jan-Mar 2022	Annual salary as at Apr 22-Mar 23
Phy - Man Point 1	1	£63,552	£64,188	£68,682
Phy - Man Point 2	2	£64,770	£65,418	£69,996
Phy - Man Point 3	3	£66,054	£66,714	£71,385
Phy - Man Point 4	4	£67,323	£67,995	£72,756
Phy - Man Point 5	5	£68,592	£69,279	£74,130
Phy - Man Point 6	6	£69,843	£70,542	£75,480
Phy - Man Point 7	7	£71,088	£71,799	£76,824
Phy - Man Point 8	8	£72,378	£73,101	£78,219
Phy - Man Point 9	9	£73,647	£74,382	£79,590

EDUCATION SUPPORT OFFICER SCALE

Grade	SNCT Point	Annual salary as at Apr-Dec 2021	Annual salary as at Jan-Mar 2022	Annual salary as at Apr 22-Mar 23
TCH - ESO Point 1	1	£47,586	£48,063	£51,426
TCH - ESO Point 2	2	£49,494	£49,989	£53,487
TCH - ESO Point 3	3	£51,390	£51,903	£55,536

QUALITY IMPROVEMENT OFFICER SCALE

Grade	SNCT Point	Annual salary as at Apr-Dec 2021	Annual salary as at Jan-Mar 2022	Annual salary as at Apr 22-Mar 23
TCH - QI Off PT 1	1	£60,579	£61,185	£65,469
TCH - QI Off PT 2	2	£64,095	£64,737	£69,270
TCH - QI Off PT 3	3	£67,596	£68,271	£73,050

QUALITY IMPROVEMENT MANAGER SCALE

Grade	SNCT Point	Annual salary as at Apr-Dec 2021	Annual salary as at Jan-Mar 2022	Annual salary as at Apr 22-Mar 23
TCH - QIM Point 1	1	£70,518	£71,223	£76,209