

**TEACHING EMPLOYEES SALARY SCALES: APRIL-DECEMBER 2023****MAIN GRADE SCALE**

Grade	SNCT Point	Annual salary as at Jan-Mar 2022	Annual salary as at Apr 22-Mar 23	Annual salary as at Apr-Dec 2023
TCH - Class Prob	0 (Probationer)	£28,113	£30,081	£31,584
TCH - Class Point 1	1	£33,729	£36,090	£37,896
TCH - Class Point 2	2	£35,643	£38,139	£40,047
TCH - Class Point 3	3	£37,713	£40,353	£42,372
TCH - Class Point 4	4	£40,107	£42,915	£45,060
TCH - Class Point 5	5	£42,336	£45,300	£47,565

**CHARTERED TEACHER SPINE (EMPLOYEE ONLY)**

Grade	SNCT Point	Annual salary as at Jan-Mar 2022	Annual salary as at Apr 22-Mar 23	Annual salary as at Apr-Dec 2023
TCH - Chart Point 1	1	£43,650	£46,707	£49,041
TCH - Chart Point 2	2	£45,117	£48,276	£50,691
TCH - Chart Point 3	3	£46,158	£49,389	£51,858
TCH - Chart Point 4	4	£48,063	£51,426	£53,997
TCH - Chart Point 5	5	£49,989	£53,487	£56,160
TCH - Chart Point 6	6	£51,903	£55,536	£58,314

**LEAD TEACHER SPINE**

Grade	SNCT Point	Annual salary as at Jan-Mar 2022	Annual salary as at Apr 22-Mar 23	Annual salary as at Apr-Dec 2023
TCH - Lead Point 1	1	£48,063	£51,426	£53,997
TCH - Lead Point 2	2	£61,185	£65,469	£68,742
TCH - Lead Point 3	3	£68,271	£73,050	£76,704

**PRINCIPAL TEACHER SPINE - JOB SIZED**

Grade	SNCT Point	Annual salary as at Jan-Mar 2022	Annual salary as at Apr 22-Mar 23	Annual salary as at Apr-Dec 2023
TCH - Prin Point 1	1	£46,158	£49,389	£51,858
TCH - Prin Point 2	2	£48,063	£51,426	£53,997
TCH - Prin Point 3	3	£49,989	£53,487	£56,160
TCH - Prin Point 4	4	£51,903	£55,536	£58,314
TCH - Prin Point 5	5	£53,829	£57,597	£60,477
TCH - Prin Point 6	6	£55,740	£59,643	£62,625
TCH - Prin Point 7	7	£57,657	£61,692	£64,776
TCH - Prin Point 8	8	£59,571	£63,741	£66,927

**DEPUTE HEADTEACHERS AND HEADTEACHERS - JOB SIZED**

Grade	SNCT Point	Annual salary as at Jan-Mar 2022	Annual salary as at Apr 22-Mar 23	Annual salary as at Apr-Dec 2023
TCH - D/HT Point 1	1	£52,350	£56,016	£58,818
TCH - D/HT Point 2	2	£53,964	£57,741	£60,627
TCH - D/HT Point 3	3	£55,740	£59,643	£62,625
TCH - D/HT Point 4	4	£57,657	£61,692	£64,776
TCH - D/HT Point 5	5	£59,571	£63,741	£66,927
TCH - D/HT Point 6	6	£61,185	£65,469	£68,742
TCH - D/HT Point 7	7	£62,964	£67,371	£70,740
TCH - D/HT Point 8	8	£64,737	£69,270	£72,735
TCH - D/HT Point 9	9	£66,498	£71,154	£74,712
TCH - D/HT Point 10	10	£68,271	£73,050	£76,704
TCH - D/HT Point 11	11	£71,223	£76,209	£80,019
TCH - D/HT Point 12	12	£74,175	£79,368	£83,337
TCH - D/HT Point 13	13	£77,124	£82,524	£86,523
TCH - D/HT Point 14	14	£80,070	£85,671	£89,670
TCH - D/HT Point 15	15	£83,445	£89,046	£93,045
TCH - D/HT Point 16	16	£87,771	£93,372	£97,371
TCH - D/HT Point 17	17	£91,212	£96,813	£100,812
TCH - D/HT Point 18	18	£95,409	£101,010	£105,009
TCH - D/HT Point 19	19	£99,609	£105,210	£109,209

**TEACHING EMPLOYEES SALARY SCALES: APRIL-DECEMBER 2023****MUSIC INSTRUCTOR SCALE**

Grade	SNCT Point	Annual salary as at Jan-Mar 2022	Annual salary as at Apr 22-Mar 23	Annual salary as at Apr-Dec 2023
TCH - Music Point 1	1	£29,451	£31,512	£33,087
TCH - Music Point 2	2	£31,206	£33,390	£35,061
TCH - Music Point 3	3	£32,970	£35,277	£37,041
TCH - Music Point 4	4	£34,893	£37,335	£39,201
TCH - Music Point 5	5	£37,098	£39,696	£41,682
TCH - Music Point 6	6	£39,147	£41,886	£43,980

**EDUCATIONAL PSYCHOLOGIST SCALE**

Grade	SNCT Point	Annual salary as at Jan-Mar 2022	Annual salary as at Apr 22-Mar 23	Annual salary as at Apr-Dec 2023
Phy - Psychologist Point 0	0 (Inductee)	£47,505	£50,829	£53,370
Phy - Psychologist Point 1	1	£49,314	£52,767	£55,404
Phy - Psychologist Point 2	2	£51,153	£54,735	£57,471
Phy - Psychologist Point 3	3	£53,490	£57,234	£60,096
Phy - Psychologist Point 4	4	£56,562	£60,522	£63,549
Phy - Psychologist Point 5	5	£58,350	£62,436	£65,559
Phy - Psychologist Point 6	6	£60,423	£64,653	£67,887

**SENIOR EDUCATIONAL PSYCHOLOGIST**

Grade	SNCT Point	Annual salary as at Jan-Mar 2022	Annual salary as at Apr 22-Mar 23	Annual salary as at Apr-Dec 2023
Phy - Senior	1	£64,188	£68,682	£72,117

**DEPUTE PRINCIPAL EDUCATIONAL PSYCHOLOGIST & PRINCIPAL EDUCATIONAL PSYCHOLOGIST SPINE**

Grade	SNCT Point	Annual salary as at Jan-Mar 2022	Annual salary as at Apr 22-Mar 23	Annual salary as at Apr-Dec 2023
Phy - Man Point 1	1	£64,188	£68,682	£72,117
Phy - Man Point 2	2	£65,418	£69,996	£73,497
Phy - Man Point 3	3	£66,714	£71,385	£74,955
Phy - Man Point 4	4	£67,995	£72,756	£76,395
Phy - Man Point 5	5	£69,279	£74,130	£77,838
Phy - Man Point 6	6	£70,542	£75,480	£79,254
Phy - Man Point 7	7	£71,799	£76,824	£80,664
Phy - Man Point 8	8	£73,101	£78,219	£82,131
Phy - Man Point 9	9	£74,382	£79,590	£83,571

**EDUCATION SUPPORT OFFICER SCALE**

Grade	SNCT Point	Annual salary as at Jan-Mar 2022	Annual salary as at Apr 22-Mar 23	Annual salary as at Apr-Dec 2023
TCH - ESO Point 1	1	£48,063	£51,426	£53,997
TCH - ESO Point 2	2	£49,989	£53,487	£56,160
TCH - ESO Point 3	3	£51,903	£55,536	£58,314

**QUALITY IMPROVEMENT OFFICER SCALE**

Grade	SNCT Point	Annual salary as at Jan-Mar 2022	Annual salary as at Apr 22-Mar 23	Annual salary as at Apr-Dec 2023
TCH - QI Off PT 1	1	£61,185	£65,469	£68,742
TCH - QI Off PT 2	2	£64,737	£69,270	£72,735
TCH - QI Off PT 3	3	£68,271	£73,050	£76,704

**QUALITY IMPROVEMENT MANAGER SCALE**

Grade	SNCT Point	Annual salary as at Jan-Mar 2022	Annual salary as at Apr 22-Mar 23	Annual salary as at Apr-Dec 2023
TCH - QIM Point 1	1	£71,223	£76,209	£80,019