

**TEACHING EMPLOYEES SALARY SCALES: JANUARY-JULY 2024****MAIN GRADE SCALE**

Grade	SNCT Point	Annual salary as at Apr 22-Mar 23	Annual salary as at Apr-Dec 2023	Annual salary as at Jan-Jul 2024
TCH - Class Prob	0 (Probationer)	£30,081	£31,584	£32,217
TCH - Class Point 1	1	£36,090	£37,896	£38,655
TCH - Class Point 2	2	£38,139	£40,047	£40,848
TCH - Class Point 3	3	£40,353	£42,372	£43,218
TCH - Class Point 4	4	£42,915	£45,060	£45,960
TCH - Class Point 5	5	£45,300	£47,565	£48,516

**CHARTERED TEACHER SPINE (EMPLOYEE ONLY)**

Grade	SNCT Point	Annual salary as at Apr 22-Mar 23	Annual salary as at Apr-Dec 2023	Annual salary as at Jan-Jul 2024
TCH - Chart Point 1	1	£46,707	£49,041	£50,022
TCH - Chart Point 2	2	£48,276	£50,691	£51,705
TCH - Chart Point 3	3	£49,389	£51,858	£52,896
TCH - Chart Point 4	4	£51,426	£53,997	£55,077
TCH - Chart Point 5	5	£53,487	£56,160	£57,282
TCH - Chart Point 6	6	£55,536	£58,314	£59,481

**LEAD TEACHER SPINE**

Grade	SNCT Point	Annual salary as at Apr 22-Mar 23	Annual salary as at Apr-Dec 2023	Annual salary as at Jan-Jul 2024
TCH - Lead Point 1	1	£51,426	£53,997	£55,077
TCH - Lead Point 2	2	£65,469	£68,742	£70,116
TCH - Lead Point 3	3	£73,050	£76,704	£78,237

**PRINCIPAL TEACHER SPINE - JOB SIZED**

Grade	SNCT Point	Annual salary as at Apr 22-Mar 23	Annual salary as at Apr-Dec 2023	Annual salary as at Jan-Jul 2024
TCH - Prin Point 1	1	£49,389	£51,858	£52,896
TCH - Prin Point 2	2	£51,426	£53,997	£55,077
TCH - Prin Point 3	3	£53,487	£56,160	£57,282
TCH - Prin Point 4	4	£55,536	£58,314	£59,481
TCH - Prin Point 5	5	£57,597	£60,477	£61,686
TCH - Prin Point 6	6	£59,643	£62,625	£63,879
TCH - Prin Point 7	7	£61,692	£64,776	£66,072
TCH - Prin Point 8	8	£63,741	£66,927	£68,265

**DEPUTE HEADTEACHERS AND HEADTEACHERS - JOB SIZED**

Grade	SNCT Point	Annual salary as at Apr 22-Mar 23	Annual salary as at Apr-Dec 2023	Annual salary as at Jan-Jul 2024
TCH - D/HT Point 1	1	£56,016	£58,818	£59,994
TCH - D/HT Point 2	2	£57,741	£60,627	£61,839
TCH - D/HT Point 3	3	£59,643	£62,625	£63,879
TCH - D/HT Point 4	4	£61,692	£64,776	£66,072
TCH - D/HT Point 5	5	£63,741	£66,927	£68,265
TCH - D/HT Point 6	6	£65,469	£68,742	£70,116
TCH - D/HT Point 7	7	£67,371	£70,740	£72,156
TCH - D/HT Point 8	8	£69,270	£72,735	£74,190
TCH - D/HT Point 9	9	£71,154	£74,712	£76,206
TCH - D/HT Point 10	10	£73,050	£76,704	£78,237
TCH - D/HT Point 11	11	£76,209	£80,019	£81,618
TCH - D/HT Point 12	12	£79,368	£83,337	£84,936
TCH - D/HT Point 13	13	£82,524	£86,523	£88,122
TCH - D/HT Point 14	14	£85,671	£89,670	£91,269
TCH - D/HT Point 15	15	£89,046	£93,045	£94,644
TCH - D/HT Point 16	16	£93,372	£97,371	£98,970
TCH - D/HT Point 17	17	£96,813	£100,812	£102,411
TCH - D/HT Point 18	18	£101,010	£105,009	£106,608
TCH - D/HT Point 19	19	£105,210	£109,209	£110,808

**TEACHING EMPLOYEES SALARY SCALES: JANUARY-JULY 2024****MUSIC INSTRUCTOR SCALE**

Grade	SNCT Point	Annual salary as at Apr 22-Mar 23	Annual salary as at Apr-Dec 2023	Annual salary as at Jan-Jul 2024
TCH - Music Point 1	1	£31,512	£33,087	£33,750
TCH - Music Point 2	2	£33,390	£35,061	£35,763
TCH - Music Point 3	3	£35,277	£37,041	£37,782
TCH - Music Point 4	4	£37,335	£39,201	£39,984
TCH - Music Point 5	5	£39,696	£41,682	£42,516
TCH - Music Point 6	6	£41,886	£43,980	£44,859

**EDUCATIONAL PSYCHOLOGIST SCALE**

Grade	SNCT Point	Annual salary as at Apr 22-Mar 23	Annual salary as at Apr-Dec 2023	Annual salary as at Jan-Jul 2024
Phy - Psychologist Point 0	0 (Inductee)	£50,829	£53,370	£54,438
Phy - Psychologist Point 1	1	£52,767	£55,404	£56,511
Phy - Psychologist Point 2	2	£54,735	£57,471	£58,620
Phy - Psychologist Point 3	3	£57,234	£60,096	£61,299
Phy - Psychologist Point 4	4	£60,522	£63,549	£64,821
Phy - Psychologist Point 5	5	£62,436	£65,559	£66,870
Phy - Psychologist Point 6	6	£64,653	£67,887	£69,246

**SENIOR EDUCATIONAL PSYCHOLOGIST**

Grade	SNCT Point	Annual salary as at Apr 22-Mar 23	Annual salary as at Apr-Dec 2023	Annual salary as at Jan-Jul 2024
Phy - Senior	1	£68,682	£72,117	£73,560

**DEPUTE PRINCIPAL EDUCATIONAL PSYCHOLOGIST & PRINCIPAL EDUCATIONAL PSYCHOLOGIST SPINE**

Grade	SNCT Point	Annual salary as at Apr 22-Mar 23	Annual salary as at Apr-Dec 2023	Annual salary as at Jan-Jul 2024
Phy - Man Point 1	1	£68,682	£72,117	£73,560
Phy - Man Point 2	2	£69,996	£73,497	£74,967
Phy - Man Point 3	3	£71,385	£74,955	£76,455
Phy - Man Point 4	4	£72,756	£76,395	£77,922
Phy - Man Point 5	5	£74,130	£77,838	£79,395
Phy - Man Point 6	6	£75,480	£79,254	£80,838
Phy - Man Point 7	7	£76,824	£80,664	£82,263
Phy - Man Point 8	8	£78,219	£82,131	£83,730
Phy - Man Point 9	9	£79,590	£83,571	£85,170

**EDUCATION SUPPORT OFFICER SCALE**

Grade	SNCT Point	Annual salary as at Apr 22-Mar 23	Annual salary as at Apr-Dec 2023	Annual salary as at Jan-Jul 2024
TCH - ESO Point 1	1	£51,426	£53,997	£55,077
TCH - ESO Point 2	2	£53,487	£56,160	£57,282
TCH - ESO Point 3	3	£55,536	£58,314	£59,481

**QUALITY IMPROVEMENT OFFICER SCALE**

Grade	SNCT Point	Annual salary as at Apr 22-Mar 23	Annual salary as at Apr-Dec 2023	Annual salary as at Jan-Jul 2024
TCH - QI Off PT 1	1	£65,469	£68,742	£70,116
TCH - QI Off PT 2	2	£69,270	£72,735	£74,190
TCH - QI Off PT 3	3	£73,050	£76,704	£78,237

**QUALITY IMPROVEMENT MANAGER SCALE**

Grade	SNCT Point	Annual salary as at Apr 22-Mar 23	Annual salary as at Apr-Dec 2023	Annual salary as at Jan-Jul 2024
TCH - QIM Point 1	1	£76,209	£80,019	£81,618