

LOCAL GOVERNMENT EMPLOYEES PAYSCALES 2022/23

ADMIN FAMILY

*Salary grades B and D (up to and inc SCP 19) incorporate the changes arising from the consolidation of the Scottish Local Government Living Wage. The hourly rate applicable to SCP 15 reflects the Real Living Wage rate.

Grade	Salary Column Point			Hourly Rates			Annual Salary 36.25HR			Annual Salary 37HR		
	Level 1	Level 2	Level 3	01-04-2022	01-04-2022	01-04-2022	Level 1	Level 2	Level 3	Level 1	Level 2	Level 3
Admin B	15	16	N/A	£10.90	£11.01	N/A	£20,617.62	£20,825.69	N/A	£21,044.19	£21,256.57	N/A
Admin D	19	20	22	£11.42	£11.53	£11.83	£21,601.22	£21,809.28	£22,376.74	£22,048.14	£22,260.51	£22,839.71
Admin E	23	24	26	£11.99	£12.13	£12.39	£22,679.38	£22,944.20	£23,435.99	£23,148.61	£23,418.91	£23,920.88
Admin F	29	30	32	£12.84	£13.03	£13.34	£24,287.18	£24,646.57	£25,232.94	£24,789.67	£25,156.50	£25,755.00
Admin G	35	36	38	£13.87	£14.05	£14.25	£26,235.45	£26,575.93	£26,954.23	£26,778.25	£27,125.77	£27,511.91
Admin H	42	44	46	£14.68	£15.09	£15.50	£27,767.59	£28,543.11	£29,318.64	£28,342.09	£29,133.66	£29,925.23
Admin I	51	53	55	£16.60	£17.05	£17.52	£31,399.32	£32,250.50	£33,139.52	£32,048.96	£32,917.75	£33,825.16
Admin J	59	61	63	£18.55	£19.06	£19.60	£35,087.79	£36,052.47	£37,073.89	£35,813.74	£36,798.38	£37,840.94

CARE FAMILY

*Salary grades B and D (up to and inc SCP 19) incorporate the changes arising from the consolidation of the Scottish Local Government Living Wage. The hourly rate applicable to SCP 15 reflects the Real Living Wage rate.

Grade	Salary Column Point			Hourly Rates			Annual Salary 36.25HR			Annual Salary 37HR		
	Level 1	Level 2	Level 3	01-04-2022	01-04-2022	01-04-2022	Level 1	Level 2	Level 3	Level 1	Level 2	Level 3
Care B	15	16	N/A	£10.90	£11.01	N/A	£20,617.62	£20,825.69	N/A	£21,044.19	£21,256.57	N/A
Care C	17	18	N/A	£11.15	£11.26	N/A	£21,090.50	£21,298.57	N/A	£21,526.86	£21,739.23	N/A
Care D	19	20	22	£11.42	£11.53	£11.83	£21,601.22	£21,809.28	£22,376.74	£22,048.14	£22,260.51	£22,839.71
Care E	23	24	26	£11.99	£12.13	£12.39	£22,679.38	£22,944.20	£23,435.99	£23,148.61	£23,418.91	£23,920.88
Care F	29	30	32	£12.84	£13.03	£13.34	£24,287.18	£24,646.57	£25,232.94	£24,789.67	£25,156.50	£25,755.00
Care G	35	36	38	£13.87	£14.05	£14.25	£26,235.45	£26,575.93	£26,954.23	£26,778.25	£27,125.77	£27,511.91
Care H	42	44	46	£14.68	£15.09	£15.50	£27,767.59	£28,543.11	£29,318.64	£28,342.09	£29,133.66	£29,925.23
Care I	51	53	55	£16.60	£17.05	£17.52	£31,399.32	£32,250.50	£33,139.52	£32,048.96	£32,917.75	£33,825.16
Care J	59	61	63	£18.55	£19.06	£19.60	£35,087.79	£36,052.47	£37,073.89	£35,813.74	£36,798.38	£37,840.94

MANAGERIAL FAMILY

Grade	Salary Column Point			Hourly Rates			Annual Salary 36.25HR			Annual Salary 37HR		
	Level 1	Level 2	Level 3	01-04-2022	01-04-2022	01-04-2022	Level 1	Level 2	Level 3	Level 1	Level 2	Level 3
Support Leader K	67	68	70	£20.72	£20.98	£21.59	£39,192.40	£39,684.19	£40,838.02	£40,003.28	£40,505.25	£41,682.95
Support Leader L	74	75	77	£22.67	£23.04	£23.68	£42,880.87	£43,580.74	£44,791.31	£43,768.06	£44,482.41	£45,718.03
Team Leader M	80	81	83	£24.79	£25.16	£25.91	£46,890.90	£47,590.77	£49,009.41	£47,861.06	£48,575.41	£50,023.40
Team Manager N	86	87	89	£27.08	£27.47	£28.34	£51,222.50	£51,960.19	£53,605.82	£52,282.27	£53,035.23	£54,714.90
Service Manager P	98	99	101	£32.32	£32.85	£33.82	£61,134.09	£62,136.60	£63,971.38	£62,398.93	£63,422.18	£65,294.92

PRACTITIONER FAMILY

Grade	Salary Column Point			Hourly Rates			Annual Salary 36.25HR			Annual Salary 37HR		
	Level 1	Level 2	Level 3	01-04-2022	01-04-2022	01-04-2022	Level 1	Level 2	Level 3	Level 1	Level 2	Level 3
Practitioner H	42	44	46	£14.68	£15.09	£15.50	£27,767.59	£28,543.11	£29,318.64	£28,342.09	£29,133.66	£29,925.23
Practitioner I	51	53	55	£16.60	£17.05	£17.52	£31,399.32	£32,250.50	£33,139.52	£32,048.96	£32,917.75	£33,825.16
Practitioner J	59	61	63	£18.55	£19.06	£19.60	£35,087.79	£36,052.47	£37,073.89	£35,813.74	£36,798.38	£37,840.94
Practitioner K	67	68	70	£20.72	£20.98	£21.59	£39,192.40	£39,684.19	£40,838.02	£40,003.28	£40,505.25	£41,682.95
Senior Practitioner L	74	75	77	£22.67	£23.04	£23.68	£42,880.87	£43,580.74	£44,791.31	£43,768.06	£44,482.41	£45,718.03
Service Specialist N	86	87	89	£27.08	£27.47	£28.34	£51,222.50	£51,960.19	£53,605.82	£52,282.27	£53,035.23	£54,714.90

LOCAL GOVERNMENT EMPLOYEES PAYSCALES 2022/23

TECHNICAL OPERATIVE FAMILY												
*Salary grades B and D (up to and inc SCP 19) incorporate the changes arising from the consolidation of the Scottish Local Government Living Wage. The hourly rate applicable to SCP 15 reflects the Real Living Wage rate.												
Grade	Salary Column Point			Hourly Rates			Annual Salary 36.25HR			Annual Salary 37HR		
	Level 1	Level 2	Level 3	01-04-2022	01-04-2022	01-04-2022	Level 1	Level 2	Level 3	Level 1	Level 2	Level 3
Tech Op B	15	16	N/A	£10.90	£11.01	N/A	£20,617.62	£20,825.69	N/A	£21,044.19	£21,256.57	N/A
Tech Op C	17	18	N/A	£11.15	£11.26	N/A	£21,090.50	£21,298.57	N/A	£21,526.86	£21,739.23	N/A
Tech Op D	19	20	22	£11.42	£11.53	£11.83	£21,601.22	£21,809.28	£22,376.74	£22,048.14	£22,260.51	£22,839.71
Tech Op E	23	24	26	£11.99	£12.13	£12.39	£22,679.38	£22,944.20	£23,435.99	£23,148.61	£23,418.91	£23,920.88
Tech Op F	29	30	32	£12.84	£13.03	£13.34	£24,287.18	£24,646.57	£25,232.94	£24,789.67	£25,156.50	£25,755.00
Tech Op G	35	36	38	£13.87	£14.05	£14.25	£26,235.45	£26,575.93	£26,954.23	£26,778.25	£27,125.77	£27,511.91
Tech Op H	42	44	46	£14.68	£15.09	£15.50	£27,767.59	£28,543.11	£29,318.64	£28,342.09	£29,133.66	£29,925.23

TECHNICIAN FAMILY												
*Salary grades B and D (up to and inc SCP 19) incorporate the changes arising from the consolidation of the Scottish Local Government Living Wage. The hourly rate applicable to SCP 15 reflects the Real Living Wage rate.												
Grade	Salary Column Point			Hourly Rates			Annual Salary 36.25HR			Annual Salary 37HR		
	Level 1	Level 2	Level 3	01-04-2022	01-04-2022	01-04-2022	Level 1	Level 2	Level 3	Level 1	Level 2	Level 3
Tech B	15	16	N/A	£10.90	£11.01	N/A	£20,617.62	£20,825.69	N/A	£21,044.19	£21,256.57	N/A
Tech D	19	20	22	£11.42	£11.53	£11.83	£21,601.22	£21,809.28	£22,376.74	£22,048.14	£22,260.51	£22,839.71
Tech E	23	24	26	£11.99	£12.13	£12.39	£22,679.38	£22,944.20	£23,435.99	£23,148.61	£23,418.91	£23,920.88
Tech F	29	30	32	£12.84	£13.03	£13.34	£24,287.18	£24,646.57	£25,232.94	£24,789.67	£25,156.50	£25,755.00
Tech G	35	36	38	£13.87	£14.05	£14.25	£26,235.45	£26,575.93	£26,954.23	£26,778.25	£27,125.77	£27,511.91
Tech H	42	44	46	£14.68	£15.09	£15.50	£27,767.59	£28,543.11	£29,318.64	£28,342.09	£29,133.66	£29,925.23
Tech I	51	53	55	£16.60	£17.05	£17.52	£31,399.32	£32,250.50	£33,139.52	£32,048.96	£32,917.75	£33,825.16
Tech J	59	61	63	£18.55	£19.06	£19.60	£35,087.79	£36,052.47	£37,073.89	£35,813.74	£36,798.38	£37,840.94