

LOCAL GOVERNMENT EMPLOYEES PAYSCALES 2023/24

ADMIN FAMILY												
*The hourly rate applicable to SCP 15 reflects the Real Living Wage rate which is effective as of 1st November 2023 (previously £11.89)												
Grade	Salary Column Point			Hourly Rates			Annual Salary 36.25HR			Annual Salary 37HR		
	Level 1	Level 2	Level 3	01-04-2023	01-04-2023	01-04-2023	Level 1	Level 2	Level 3	Level 1	Level 2	Level 3
Admin B	15	16	N/A	£12.00	£12.01	N/A	£22,698.30	£22,717.22	N/A	£23,167.92	£23,187.23	N/A
Admin D	19	20	22	£12.42	£12.53	£12.83	£23,492.74	£23,700.81	£24,268.27	£23,978.80	£24,191.17	£24,770.37
Admin E	23	24	26	£12.99	£13.13	£13.39	£24,570.91	£24,835.72	£25,327.52	£25,079.27	£25,349.57	£25,851.54
Admin F	29	30	32	£13.84	£14.03	£14.36	£26,178.71	£26,538.10	£27,162.30	£26,720.33	£27,087.16	£27,724.28
Admin G	35	36	38	£14.92	£15.12	£15.33	£28,221.55	£28,599.86	£28,997.08	£28,805.45	£29,191.58	£29,597.02
Admin H	42	44	46	£15.80	£16.09	£16.52	£29,886.10	£30,434.64	£31,247.99	£30,504.43	£31,064.32	£31,894.50
Admin I	51	53	55	£17.69	£18.17	£18.68	£33,461.08	£34,369.01	£35,333.69	£34,153.38	£35,080.09	£36,064.73
Admin J	59	61	63	£19.77	£20.31	£20.89	£37,395.45	£38,416.87	£39,513.96	£38,169.15	£39,211.70	£40,331.49

CARE FAMILY												
*The hourly rate applicable to SCP 15 reflects the Real Living Wage rate which is effective as of 1st November 2023 (previously £11.89)												
Grade	Salary Column Point			Hourly Rates			Annual Salary 36.25HR			Annual Salary 37HR		
	Level 1	Level 2	Level 3	01-04-2023	01-04-2023	01-04-2023	Level 1	Level 2	Level 3	Level 1	Level 2	Level 3
Care B	15	16	N/A	£12.00	£12.01	N/A	£22,698.30	£22,717.22	N/A	£23,167.92	£23,187.23	N/A
Care C	17	18	N/A	£12.15	£12.26	N/A	£22,982.03	£23,190.10	N/A	£23,457.52	£23,669.89	N/A
Care D	19	20	22	£12.42	£12.53	£12.83	£23,492.74	£23,700.81	£24,268.27	£23,978.80	£24,191.17	£24,770.37
Care E	23	24	26	£12.99	£13.13	£13.39	£24,570.91	£24,835.72	£25,327.52	£25,079.27	£25,349.57	£25,851.54
Care F	29	30	32	£13.84	£14.03	£14.36	£26,178.71	£26,538.10	£27,162.30	£26,720.33	£27,087.16	£27,724.28
Care G	35	36	38	£14.92	£15.12	£15.33	£28,221.55	£28,599.86	£28,997.08	£28,805.45	£29,191.58	£29,597.02
Care H	42	44	46	£15.80	£16.09	£16.52	£29,886.10	£30,434.64	£31,247.99	£30,504.43	£31,064.32	£31,894.50
Care I	51	53	55	£17.69	£18.17	£18.68	£33,461.08	£34,369.01	£35,333.69	£34,153.38	£35,080.09	£36,064.73
Care J	59	61	63	£19.77	£20.31	£20.89	£37,395.45	£38,416.87	£39,513.96	£38,169.15	£39,211.70	£40,331.49

MANAGERIAL FAMILY												
Grade	Salary Column Point			Hourly Rates			Annual Salary 36.25HR			Annual Salary 37HR		
	Level 1	Level 2	Level 3	01-04-2023	01-04-2023	01-04-2023	Level 1	Level 2	Level 3	Level 1	Level 2	Level 3
Support Leader K	67	68	70	£21.98	£22.25	£22.90	£41,575.72	£42,086.43	£43,315.92	£42,435.91	£42,957.19	£44,212.11
Support Leader L	74	75	77	£24.04	£24.43	£25.11	£45,472.26	£46,209.96	£47,496.19	£46,413.07	£47,166.02	£48,478.87
Team Leader M	80	81	83	£26.29	£26.68	£27.48	£49,728.19	£50,465.89	£51,979.11	£50,757.05	£51,510.01	£53,054.54
Team Manager N	86	87	89	£28.71	£29.13	£30.06	£54,305.68	£55,100.12	£56,859.24	£55,429.25	£56,240.13	£58,035.64
Service Manager P	98	99	101	£34.28	£34.83	£35.87	£64,841.48	£65,881.82	£67,849.00	£66,183.02	£67,244.89	£69,252.77

LOCAL GOVERNMENT EMPLOYEES PAYSCALES 2023/24

PRACTITIONER FAMILY												
Grade	Salary Column Point			Hourly Rates			Annual Salary 36.25HR			Annual Salary 37HR		
	Level 1	Level 2	Level 3	01-04-2023	01-04-2023	01-04-2023	Level 1	Level 2	Level 3	Level 1	Level 2	Level 3
Practitioner H	42	44	46	£15.80	£16.09	£16.52	£29,886.10	£30,434.64	£31,247.99	£30,504.43	£31,064.32	£31,894.50
Practitioner I	51	53	55	£17.69	£18.17	£18.68	£33,461.08	£34,369.01	£35,333.69	£34,153.38	£35,080.09	£36,064.73
Practitioner J	59	61	63	£19.77	£20.31	£20.89	£37,395.45	£38,416.87	£39,513.96	£38,169.15	£39,211.70	£40,331.49
Practitioner K	67	68	70	£21.98	£22.25	£22.90	£41,575.72	£42,086.43	£43,315.92	£42,435.91	£42,957.19	£44,212.11
Senior Practitioner L	74	75	77	£24.04	£24.43	£25.11	£45,472.26	£46,209.96	£47,496.19	£46,413.07	£47,166.02	£48,478.87
Service Specialist N	86	87	89	£28.71	£29.13	£30.06	£54,305.68	£55,100.12	£56,859.24	£55,429.25	£56,240.13	£58,035.64

TECHNICAL OPERATIVE FAMILY												
*The hourly rate applicable to SCP 15 reflects the Real Living Wage rate which is effective as of 1st November 2023 (previously £11.89)												
Grade	Salary Column Point			Hourly Rates			Annual Salary 36.25HR			Annual Salary 37HR		
	Level 1	Level 2	Level 3	01-04-2023	01-04-2023	01-04-2023	Level 1	Level 2	Level 3	Level 1	Level 2	Level 3
Tech Op B	15	16	N/A	£12.00	£12.01	N/A	£22,698.30	£22,717.22	N/A	£23,167.92	£23,187.23	N/A
Tech Op C	17	18	N/A	£12.15	£12.26	N/A	£22,982.03	£23,190.10	N/A	£23,457.52	£23,669.89	N/A
Tech Op D	19	20	22	£12.42	£12.53	£12.83	£23,492.74	£23,700.81	£24,268.27	£23,978.80	£24,191.17	£24,770.37
Tech Op E	23	24	26	£12.99	£13.13	£13.39	£24,570.91	£24,835.72	£25,327.52	£25,079.27	£25,349.57	£25,851.54
Tech Op F	29	30	32	£13.84	£14.03	£14.36	£26,178.71	£26,538.10	£27,162.30	£26,720.33	£27,087.16	£27,724.28
Tech Op G	35	36	38	£14.92	£15.12	£15.33	£28,221.55	£28,599.86	£28,997.08	£28,805.45	£29,191.58	£29,597.02
Tech Op H	42	44	46	£15.80	£16.09	£16.52	£29,886.10	£30,434.64	£31,247.99	£30,504.43	£31,064.32	£31,894.50

TECHNICIAN FAMILY												
*The hourly rate applicable to SCP 15 reflects the Real Living Wage rate which is effective as of 1st November 2023 (previously £11.89)												
Grade	Salary Column Point			Hourly Rates			Annual Salary 36.25HR			Annual Salary 37HR		
	Level 1	Level 2	Level 3	01-04-2023	01-04-2023	01-04-2023	Level 1	Level 2	Level 3	Level 1	Level 2	Level 3
Tech B	15	16	N/A	£12.00	£12.01	N/A	£22,698.30	£22,717.22	N/A	£23,167.92	£23,187.23	N/A
Tech D	19	20	22	£12.42	£12.53	£12.83	£23,492.74	£23,700.81	£24,268.27	£23,978.80	£24,191.17	£24,770.37
Tech E	23	24	26	£12.99	£13.13	£13.39	£24,570.91	£24,835.72	£25,327.52	£25,079.27	£25,349.57	£25,851.54
Tech F	29	30	32	£13.84	£14.03	£14.36	£26,178.71	£26,538.10	£27,162.30	£26,720.33	£27,087.16	£27,724.28
Tech G	35	36	38	£14.92	£15.12	£15.33	£28,221.55	£28,599.86	£28,997.08	£28,805.45	£29,191.58	£29,597.02
Tech H	42	44	46	£15.80	£16.09	£16.52	£29,886.10	£30,434.64	£31,247.99	£30,504.43	£31,064.32	£31,894.50
Tech I	51	53	55	£17.69	£18.17	£18.68	£33,461.08	£34,369.01	£35,333.69	£34,153.38	£35,080.09	£36,064.73
Tech J	59	61	63	£19.77	£20.31	£20.89	£37,395.45	£38,416.87	£39,513.96	£38,169.15	£39,211.70	£40,331.49