## **TEACHING EMPLOYEES SALARY SCALES 2024/25**

MAIN GRADE SCALE				
Grade	SNCT Point	Annual salary as at Apr- Dec 2023	01/01/2024	01/08/2024
TCH - Class Prob	0 (Probationer)	£31,584	£32,217	£33,594
TCH - Class Point 1	1	£37,896	£38,655	£40,305
TCH - Class Point 2	2	£40,047	£40,848	£42,591
TCH - Class Point 3	3	£42,372	£43,218	£45,063
TCH - Class Point 4	4	£45,060	£45,960	£47,922
TCH - Class Point 5	5	£47,565	£48,516	£50,589

CHARTERED TEACHER SPINE (EMPLOYEE ONLY)				
Grade	SNCT Point	Annual salary as at Apr- Dec 2023	01/01/2024	01/08/2024
TCH - Chart Point 1	1	£43,650	£50,022	£52,158
TCH - Chart Point 2	2	£45,117	£51,705	£53,913
TCH - Chart Point 3	3	£46,158	£52,896	£55,155
TCH - Chart Point 4	4	£48,063	£55,077	£57,429
TCH - Chart Point 5	5	£49,989	£57,282	£59,727
TCH - Chart Point 6	6	£51,903	£59,481	£62,022

LEAD TEACHER SPINE				
Grade	SNCT Point	Annual salary as at Apr- Dec 2023	01/01/2024	01/08/2024
TCH - Lead Point 1	1	£53,997	£55,077	£57,429
TCH - Lead Point 2	2	£68,742	£70,116	£73,110
TCH - Lead Point 3	3	£67,604	£78,237	£81,579

PRINCIPAL TEACHER SPINE - JOB SIZED				
Grade	SNCT Point	Annual salary as at Apr- Dec 2023	01/01/2024	01/08/2024
TCH - Prin Point 1	1	£51,858	£52,896	£55,155
TCH - Prin Point 2	2	£53,997	£55,077	£57,429
TCH - Prin Point 3	3	£56,160	£57,282	£59,727
TCH - Prin Point 4	4	£58,314	£59,481	£62,022
TCH - Prin Point 5	5	£60,477	£61,686	£64,320
TCH - Prin Point 6	6	£62,625	£63,879	£66,606
TCH - Prin Point 7	7	£64,776	£66,072	£68,892
TCH - Prin Point 8	8	£66,927	£68,265	£71,181

DEPUTE HEADTEACHERS AND HEADTEACHERS - JOB SIZED				
Grade	SNCT Point	Annual salary as at Apr- Dec 2023	01/01/2024	01/08/2024
TCH - D/HT Point 1	1	£58,818	£59,994	£62,556
TCH - D/HT Point 2	2	£60,627	£61,839	£64,479
TCH - D/HT Point 3	3	£62,625	£63,879	£66,606
TCH - D/HT Point 4	4	£64,776	£66,072	£68,892
TCH - D/HT Point 5	5	£66,927	£68,265	£71,181
TCH - D/HT Point 6	6	£68,742	£70,116	£73,110
TCH - D/HT Point 7	7	£70,740	£72,156	£75,237
TCH - D/HT Point 8	8	£72,735	£74,190	£77,358
TCH - D/HT Point 9	9	£74,712	£76,206	£79,461
TCH - D/HT Point 10	10	£76,704	£78,237	£81,579
TCH - D/HT Point 11	11	£80,019	£81,618	£85,104
TCH - D/HT Point 12	12	£83,337	£84,936	£88,563
TCH - D/HT Point 13	13	£86,523	£88,122	£91,884
TCH - D/HT Point 14	14	£89,670	£91,269	£95,166
TCH - D/HT Point 15	15	£93,045	£94,644	£98,685
TCH - D/HT Point 16	16	£97,371	£98,970	£103,197
TCH - D/HT Point 17	17	£100,812	£102,411	£106,785
TCH - D/HT Point 18	18	£105,009	£106,608	£111,159

TCH - D/HT Point 19	19	£109,209	£110,808	£115,539
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MUSIC INSTRUCTOR SCA	<u>LE</u>	Appual calary as at Apr		
Grade	SNCT Point	Annual salary as at Apr- Dec 2023	01/01/2024	01/08/2024
TCH - Music Point 1	1	£33,087	£33,750	£35,190
TCH - Music Point 2	2	£35,061	£35,763	£37,290
TCH - Music Point 3	3	£37,041	£37,782	£39,396
TCH - Music Point 4	4	£39,201	£39,984	£41,691
TCH - Music Point 5	5	£41,682	£42,516	£44,331
TCH - Music Point 6	6	£43,980	£44,859	£46,773
EDUCATIONAL PSYCHOL	OGIST SCALE			
Grade	SNCT Point	Annual salary as at Apr-	01/01/2024	01/08/2024
Grade	SINCT POINT	Dec 2023	01/01/2024	01/06/2024
Phy - Phychologist Point 0	0 (Inductee)	£53,370	£54,438	£56,763
Phy - Phychologist Point 1	1	£55,404	£56,511	£58,923
Phy - Phychologist Point 2	2	£57,471	£58,620	£61,122
Phy - Phychologist Point 3	3	£60,096	£61,299	£63,915
Phy - Phychologist Point 4	4	£63,549	£64,821	£67,590
Phy - Phychologist Point 5	5	£65,559	£66,870	£69,726
Phy - Phychologist Point 6	6	£67,887	£69,246	£72,204
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SENIOR EDUCATIONAL P	SYCHOLOGIS I	Annual salary as at Apr-		
Grade	SNCT Point	Dec 2023	01/01/2024	01/08/2024
Phy - Senior	1	£72,117	£73,560	£76,701
DEPUTE PRINCIPAL EDUC		CHOLOGIST &		
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PRINCIPAL EDUCATIONAL	L PSYCHOLOG	IST SPINE		
		Annual salary as at Apr-	01/01/2024	01/08/2024
Grade	SNCT Point	Annual salary as at Apr- Dec 2023	01/01/2024	01/08/2024
Grade Phy - Man Point 1	SNCT Point	Annual salary as at Apr- Dec 2023 £72,117	£73,560	£76,701
Grade Phy - Man Point 1 Phy - Man Point 2	SNCT Point  1 2	Annual salary as at Apr- Dec 2023 £72,117 £73,497	£73,560 £74,967	£76,701 £78,168
Grade Phy - Man Point 1 Phy - Man Point 2 Phy - Man Point 3	SNCT Point  1 2 3	Annual salary as at Apr- Dec 2023 £72,117 £73,497 £74,955	£73,560 £74,967 £76,455	£76,701 £78,168 £79,719
Grade  Phy - Man Point 1  Phy - Man Point 2  Phy - Man Point 3  Phy - Man Point 4	SNCT Point  1 2 3 4	Annual salary as at Apr- Dec 2023 £72,117 £73,497 £74,955 £76,395	£73,560 £74,967 £76,455 £77,922	£76,701 £78,168 £79,719 £81,249
Grade  Phy - Man Point 1  Phy - Man Point 2  Phy - Man Point 3  Phy - Man Point 4  Phy - Man Point 5	SNCT Point  1 2 3 4 5	Annual salary as at Apr- Dec 2023 £72,117 £73,497 £74,955 £76,395 £77,838	£73,560 £74,967 £76,455 £77,922 £79,395	£76,701 £78,168 £79,719 £81,249 £82,785
Grade  Phy - Man Point 1  Phy - Man Point 2  Phy - Man Point 3  Phy - Man Point 4  Phy - Man Point 5  Phy - Man Point 6	SNCT Point  1 2 3 4 5 6	Annual salary as at Apr- Dec 2023 £72,117 £73,497 £74,955 £76,395	£73,560 £74,967 £76,455 £77,922	£76,701 £78,168 £79,719 £81,249 £82,785 £84,291
Grade  Phy - Man Point 1  Phy - Man Point 2  Phy - Man Point 3  Phy - Man Point 4  Phy - Man Point 5  Phy - Man Point 6  Phy - Man Point 7	SNCT Point  1 2 3 4 5 6 7	Annual salary as at Apr- Dec 2023 £72,117 £73,497 £74,955 £76,395 £77,838	£73,560 £74,967 £76,455 £77,922 £79,395	£76,701 £78,168 £79,719 £81,249 £82,785
Grade  Phy - Man Point 1  Phy - Man Point 2  Phy - Man Point 3  Phy - Man Point 4  Phy - Man Point 5  Phy - Man Point 6	SNCT Point  1 2 3 4 5 6 7	Annual salary as at Apr- Dec 2023 £72,117 £73,497 £74,955 £76,395 £77,838 £79,254	£73,560 £74,967 £76,455 £77,922 £79,395 £80,838	£76,701 £78,168 £79,719 £81,249 £82,785 £84,291
Grade  Phy - Man Point 1  Phy - Man Point 2  Phy - Man Point 3  Phy - Man Point 4  Phy - Man Point 5  Phy - Man Point 6  Phy - Man Point 7	SNCT Point  1 2 3 4 5 6 7	Annual salary as at Apr- Dec 2023 £72,117 £73,497 £74,955 £76,395 £77,838 £79,254 £80,664	£73,560 £74,967 £76,455 £77,922 £79,395 £80,838 £82,263	£76,701 £78,168 £79,719 £81,249 £82,785 £84,291 £85,776
Grade  Phy - Man Point 1  Phy - Man Point 2  Phy - Man Point 3  Phy - Man Point 4  Phy - Man Point 5  Phy - Man Point 6  Phy - Man Point 7  Phy - Man Point 8  Phy - Man Point 9	SNCT Point  1 2 3 4 5 6 7 8 9	Annual salary as at Apr- Dec 2023 £72,117 £73,497 £74,955 £76,395 £77,838 £79,254 £80,664 £82,131	£73,560 £74,967 £76,455 £77,922 £79,395 £80,838 £82,263 £83,730	£76,701 £78,168 £79,719 £81,249 £82,785 £84,291 £85,776 £87,306
Grade  Phy - Man Point 1  Phy - Man Point 2  Phy - Man Point 3  Phy - Man Point 4  Phy - Man Point 5  Phy - Man Point 6  Phy - Man Point 7  Phy - Man Point 8	SNCT Point  1 2 3 4 5 6 7 8 9	Annual salary as at Apr- Dec 2023 £72,117 £73,497 £74,955 £76,395 £77,838 £79,254 £80,664 £82,131 £83,571	£73,560 £74,967 £76,455 £77,922 £79,395 £80,838 £82,263 £83,730	£76,701 £78,168 £79,719 £81,249 £82,785 £84,291 £85,776 £87,306
Grade  Phy - Man Point 1  Phy - Man Point 2  Phy - Man Point 3  Phy - Man Point 4  Phy - Man Point 5  Phy - Man Point 6  Phy - Man Point 7  Phy - Man Point 8  Phy - Man Point 9	SNCT Point  1 2 3 4 5 6 7 8 9	Annual salary as at Apr- Dec 2023  £72,117  £73,497  £74,955  £76,395  £77,838  £79,254  £80,664  £82,131  £83,571  Annual salary as at Apr-	£73,560 £74,967 £76,455 £77,922 £79,395 £80,838 £82,263 £83,730	£76,701 £78,168 £79,719 £81,249 £82,785 £84,291 £85,776 £87,306
Grade  Phy - Man Point 1 Phy - Man Point 2 Phy - Man Point 3 Phy - Man Point 4 Phy - Man Point 5 Phy - Man Point 6 Phy - Man Point 7 Phy - Man Point 8 Phy - Man Point 9  EDUCATION SUPPORT OF	SNCT Point  1 2 3 4 5 6 7 8 9 FICER SCALE SNCT Point	Annual salary as at Apr- Dec 2023  £72,117  £73,497  £74,955  £76,395  £77,838  £79,254  £80,664  £82,131  £83,571   Annual salary as at Apr- Dec 2023	£73,560 £74,967 £76,455 £77,922 £79,395 £80,838 £82,263 £83,730 £85,170	£76,701 £78,168 £79,719 £81,249 £82,785 £84,291 £85,776 £87,306 £88,806
Grade  Phy - Man Point 1 Phy - Man Point 2 Phy - Man Point 3 Phy - Man Point 4 Phy - Man Point 5 Phy - Man Point 6 Phy - Man Point 7 Phy - Man Point 8 Phy - Man Point 9  EDUCATION SUPPORT OF Grade  TCH - ESO Point 1	\$\frac{1}{2} \\ 3 \\ 4 \\ 5 \\ 6 \\ 7 \\ 8 \\ 9 \\ \$\frac{1}{2} \\ \$SNCT Point}	Annual salary as at Apr- Dec 2023  £72,117  £73,497  £74,955  £76,395  £77,838  £79,254  £80,664  £82,131  £83,571   Annual salary as at Apr- Dec 2023  £53,997	£73,560 £74,967 £76,455 £77,922 £79,395 £80,838 £82,263 £83,730 £85,170	£76,701 £78,168 £79,719 £81,249 £82,785 £84,291 £85,776 £87,306 £88,806
Grade  Phy - Man Point 1 Phy - Man Point 2 Phy - Man Point 3 Phy - Man Point 4 Phy - Man Point 5 Phy - Man Point 6 Phy - Man Point 7 Phy - Man Point 8 Phy - Man Point 9  EDUCATION SUPPORT OF	SNCT Point  1 2 3 4 5 6 7 8 9 FICER SCALE SNCT Point	Annual salary as at Apr- Dec 2023  £72,117  £73,497  £74,955  £76,395  £77,838  £79,254  £80,664  £82,131  £83,571   Annual salary as at Apr- Dec 2023  £53,997  £56,160	£73,560 £74,967 £76,455 £77,922 £79,395 £80,838 £82,263 £83,730 £85,170	£76,701 £78,168 £79,719 £81,249 £82,785 £84,291 £85,776 £87,306 £88,806
Grade  Phy - Man Point 1 Phy - Man Point 2 Phy - Man Point 3 Phy - Man Point 4 Phy - Man Point 5 Phy - Man Point 6 Phy - Man Point 7 Phy - Man Point 8 Phy - Man Point 9  EDUCATION SUPPORT OF Grade  TCH - ESO Point 1 TCH - ESO Point 2 TCH - ESO Point 3	\$\frac{1}{2} \\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	Annual salary as at Apr- Dec 2023  £72,117  £73,497  £74,955  £76,395  £77,838  £79,254  £80,664  £82,131  £83,571   Annual salary as at Apr- Dec 2023  £53,997  £56,160  £58,314	£73,560 £74,967 £76,455 £77,922 £79,395 £80,838 £82,263 £83,730 £85,170	£76,701 £78,168 £79,719 £81,249 £82,785 £84,291 £85,776 £87,306 £88,806
Grade  Phy - Man Point 1 Phy - Man Point 2 Phy - Man Point 3 Phy - Man Point 4 Phy - Man Point 5 Phy - Man Point 6 Phy - Man Point 7 Phy - Man Point 8 Phy - Man Point 9  EDUCATION SUPPORT OF Grade  TCH - ESO Point 1 TCH - ESO Point 2	\$\frac{1}{2} \\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	Annual salary as at Apr- Dec 2023  £72,117  £73,497  £74,955  £76,395  £77,838  £79,254  £80,664  £82,131  £83,571   Annual salary as at Apr- Dec 2023  £53,997  £56,160  £58,314	£73,560 £74,967 £76,455 £77,922 £79,395 £80,838 £82,263 £83,730 £85,170	£76,701 £78,168 £79,719 £81,249 £82,785 £84,291 £85,776 £87,306 £88,806
Grade  Phy - Man Point 1 Phy - Man Point 2 Phy - Man Point 3 Phy - Man Point 4 Phy - Man Point 5 Phy - Man Point 6 Phy - Man Point 7 Phy - Man Point 8 Phy - Man Point 9  EDUCATION SUPPORT OF Grade  TCH - ESO Point 1 TCH - ESO Point 2 TCH - ESO Point 3	\$\frac{1}{2} \\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	Annual salary as at Apr- Dec 2023  £72,117  £73,497  £74,955  £76,395  £77,838  £79,254  £80,664  £82,131  £83,571   Annual salary as at Apr- Dec 2023  £53,997  £56,160  £58,314	£73,560 £74,967 £76,455 £77,922 £79,395 £80,838 £82,263 £83,730 £85,170	£76,701 £78,168 £79,719 £81,249 £82,785 £84,291 £85,776 £87,306 £88,806
Grade  Phy - Man Point 1 Phy - Man Point 2 Phy - Man Point 3 Phy - Man Point 4 Phy - Man Point 5 Phy - Man Point 6 Phy - Man Point 7 Phy - Man Point 8 Phy - Man Point 9  EDUCATION SUPPORT OF Grade  TCH - ESO Point 1 TCH - ESO Point 2 TCH - ESO Point 3	\$\frac{1}{2} \\ \frac{3}{3} \\ \frac{4}{5} \\ \frac{6}{7} \\ \frac{8}{9} \\ \frac{5}{1} \\ \frac{1}{2} \\ \frac{3}{3} \\ \frac{1}{3} \\ \frac	Annual salary as at Apr- Dec 2023  £72,117  £73,497  £74,955  £76,395  £77,838  £79,254  £80,664  £82,131  £83,571   Annual salary as at Apr- Dec 2023  £53,997  £56,160  £58,314  E  Annual salary as at Apr-	£73,560 £74,967 £76,455 £77,922 £79,395 £80,838 £82,263 £83,730 £85,170 01/01/2024 £55,077 £57,282 £59,481	£76,701 £78,168 £79,719 £81,249 £82,785 £84,291 £85,776 £87,306 £88,806 01/08/2024 £57,429 £59,727 £62,022
Grade  Phy - Man Point 1 Phy - Man Point 2 Phy - Man Point 3 Phy - Man Point 4 Phy - Man Point 5 Phy - Man Point 6 Phy - Man Point 7 Phy - Man Point 8 Phy - Man Point 9  EDUCATION SUPPORT OF Grade  TCH - ESO Point 1 TCH - ESO Point 2 TCH - ESO Point 3  QUALITY IMPROVEMENT Grade	SNCT Point	Annual salary as at Apr- Dec 2023  £72,117  £73,497  £74,955  £76,395  £77,838  £79,254  £80,664  £82,131  £83,571   Annual salary as at Apr- Dec 2023  £53,997  £56,160  £58,314  E  Annual salary as at Apr- Dec 2023  £68,742	£73,560 £74,967 £76,455 £77,922 £79,395 £80,838 £82,263 £83,730 £85,170 01/01/2024 £55,077 £57,282 £59,481	£76,701 £78,168 £79,719 £81,249 £82,785 £84,291 £85,776 £87,306 £88,806 01/08/2024 £57,429 £59,727 £62,022
Grade  Phy - Man Point 1 Phy - Man Point 2 Phy - Man Point 3 Phy - Man Point 4 Phy - Man Point 5 Phy - Man Point 6 Phy - Man Point 7 Phy - Man Point 8 Phy - Man Point 9  EDUCATION SUPPORT OF Grade  TCH - ESO Point 1 TCH - ESO Point 2 TCH - ESO Point 3  QUALITY IMPROVEMENT Grade  TCH - QI Off PT 1	SNCT Point  1 2 3 4 5 6 7 8 9 FICER SCALE SNCT Point 1 2 3 OFFICER SCAL SNCT Point	Annual salary as at Apr- Dec 2023  £72,117  £73,497  £74,955  £76,395  £77,838  £79,254  £80,664  £82,131  £83,571   Annual salary as at Apr- Dec 2023  £53,997  £56,160  £58,314  E  Annual salary as at Apr- Dec 2023  £57,735	£73,560 £74,967 £76,455 £77,922 £79,395 £80,838 £82,263 £83,730 £85,170 01/01/2024 £55,077 £57,282 £59,481	£76,701 £78,168 £79,719 £81,249 £82,785 £84,291 £85,776 £87,306 £88,806 01/08/2024 £57,429 £59,727 £62,022
Grade  Phy - Man Point 1 Phy - Man Point 2 Phy - Man Point 3 Phy - Man Point 4 Phy - Man Point 5 Phy - Man Point 6 Phy - Man Point 7 Phy - Man Point 8 Phy - Man Point 9  EDUCATION SUPPORT OF Grade  TCH - ESO Point 1 TCH - ESO Point 2 TCH - ESO Point 3  QUALITY IMPROVEMENT Grade  TCH - QI Off PT 1 TCH - QI Off PT 2 TCH - QI Off PT 3	SNCT Point	Annual salary as at Apr- Dec 2023  £72,117  £73,497  £74,955  £76,395  £77,838  £79,254  £80,664  £82,131  £83,571   Annual salary as at Apr- Dec 2023  £53,997  £56,160  £58,314  E  Annual salary as at Apr- Dec 2023  £572,735  £76,704	£73,560 £74,967 £76,455 £77,922 £79,395 £80,838 £82,263 £83,730 £85,170 01/01/2024 £55,077 £57,282 £59,481	£76,701 £78,168 £79,719 £81,249 £82,785 £84,291 £85,776 £87,306 £88,806 01/08/2024 £57,429 £59,727 £62,022
Grade Phy - Man Point 1 Phy - Man Point 2 Phy - Man Point 3 Phy - Man Point 4 Phy - Man Point 5 Phy - Man Point 6 Phy - Man Point 7 Phy - Man Point 8 Phy - Man Point 9  EDUCATION SUPPORT OF Grade TCH - ESO Point 1 TCH - ESO Point 2 TCH - ESO Point 3  QUALITY IMPROVEMENT Grade TCH - QI Off PT 1 TCH - QI Off PT 2 TCH - QI Off PT 3	SNCT Point	Annual salary as at Apr- Dec 2023  £72,117 £73,497 £74,955 £76,395 £77,838 £79,254 £80,664 £82,131 £83,571  Annual salary as at Apr- Dec 2023 £53,997 £56,160 £58,314  E  Annual salary as at Apr- Dec 2023 £72,735 £76,704	£73,560 £74,967 £76,455 £77,922 £79,395 £80,838 £82,263 £83,730 £85,170 01/01/2024 £55,077 £57,282 £59,481 01/01/2024 £70,116 £74,190 £78,237	£76,701 £78,168 £79,719 £81,249 £82,785 £84,291 £85,776 £87,306 £88,806 01/08/2024 £57,429 £59,727 £62,022 01/08/2024
Grade  Phy - Man Point 1 Phy - Man Point 2 Phy - Man Point 3 Phy - Man Point 4 Phy - Man Point 5 Phy - Man Point 6 Phy - Man Point 7 Phy - Man Point 8 Phy - Man Point 9  EDUCATION SUPPORT OF Grade  TCH - ESO Point 1 TCH - ESO Point 2 TCH - ESO Point 3  QUALITY IMPROVEMENT Grade  TCH - QI Off PT 1 TCH - QI Off PT 2 TCH - QI Off PT 3	SNCT Point	Annual salary as at Apr- Dec 2023  £72,117  £73,497  £74,955  £76,395  £77,838  £79,254  £80,664  £82,131  £83,571   Annual salary as at Apr- Dec 2023  £53,997  £56,160  £58,314  E  Annual salary as at Apr- Dec 2023  £572,735  £76,704	£73,560 £74,967 £76,455 £77,922 £79,395 £80,838 £82,263 £83,730 £85,170 01/01/2024 £55,077 £57,282 £59,481	£76,701 £78,168 £79,719 £81,249 £82,785 £84,291 £85,776 £87,306 £88,806 01/08/2024 £57,429 £59,727 £62,022