

TEACHING EMPLOYEES SALARY SCALES 2024/25

MAIN GRADE SCALE

Grade	SNCT Point	Annual salary as at Apr-Dec 2023	01/01/2024	01/08/2024
TCH - Class Prob	0 (Probationer)	£31,584	£32,217	£33,594
TCH - Class Point 1	1	£37,896	£38,655	£40,305
TCH - Class Point 2	2	£40,047	£40,848	£42,591
TCH - Class Point 3	3	£42,372	£43,218	£45,063
TCH - Class Point 4	4	£45,060	£45,960	£47,922
TCH - Class Point 5	5	£47,565	£48,516	£50,589

CHARTERED TEACHER SPINE (EMPLOYEE ONLY)

Grade	SNCT Point	Annual salary as at Apr-Dec 2023	01/01/2024	01/08/2024
TCH - Chart Point 1	1	£43,650	£50,022	£52,158
TCH - Chart Point 2	2	£45,117	£51,705	£53,913
TCH - Chart Point 3	3	£46,158	£52,896	£55,155
TCH - Chart Point 4	4	£48,063	£55,077	£57,429
TCH - Chart Point 5	5	£49,989	£57,282	£59,727
TCH - Chart Point 6	6	£51,903	£59,481	£62,022

LEAD TEACHER SPINE

Grade	SNCT Point	Annual salary as at Apr-Dec 2023	01/01/2024	01/08/2024
TCH - Lead Point 1	1	£53,997	£55,077	£57,429
TCH - Lead Point 2	2	£68,742	£70,116	£73,110
TCH - Lead Point 3	3	£67,604	£78,237	£81,579

PRINCIPAL TEACHER SPINE - JOB SIZED

Grade	SNCT Point	Annual salary as at Apr-Dec 2023	01/01/2024	01/08/2024
TCH - Prin Point 1	1	£51,858	£52,896	£55,155
TCH - Prin Point 2	2	£53,997	£55,077	£57,429
TCH - Prin Point 3	3	£56,160	£57,282	£59,727
TCH - Prin Point 4	4	£58,314	£59,481	£62,022
TCH - Prin Point 5	5	£60,477	£61,686	£64,320
TCH - Prin Point 6	6	£62,625	£63,879	£66,606
TCH - Prin Point 7	7	£64,776	£66,072	£68,892
TCH - Prin Point 8	8	£66,927	£68,265	£71,181

DEPUTE HEADTEACHERS AND HEADTEACHERS - JOB SIZED

Grade	SNCT Point	Annual salary as at Apr-Dec 2023	01/01/2024	01/08/2024
TCH - D/HT Point 1	1	£58,818	£59,994	£62,556
TCH - D/HT Point 2	2	£60,627	£61,839	£64,479
TCH - D/HT Point 3	3	£62,625	£63,879	£66,606
TCH - D/HT Point 4	4	£64,776	£66,072	£68,892
TCH - D/HT Point 5	5	£66,927	£68,265	£71,181
TCH - D/HT Point 6	6	£68,742	£70,116	£73,110
TCH - D/HT Point 7	7	£70,740	£72,156	£75,237
TCH - D/HT Point 8	8	£72,735	£74,190	£77,358
TCH - D/HT Point 9	9	£74,712	£76,206	£79,461
TCH - D/HT Point 10	10	£76,704	£78,237	£81,579
TCH - D/HT Point 11	11	£80,019	£81,618	£85,104
TCH - D/HT Point 12	12	£83,337	£84,936	£88,563
TCH - D/HT Point 13	13	£86,523	£88,122	£91,884
TCH - D/HT Point 14	14	£89,670	£91,269	£95,166
TCH - D/HT Point 15	15	£93,045	£94,644	£98,685
TCH - D/HT Point 16	16	£97,371	£98,970	£103,197
TCH - D/HT Point 17	17	£100,812	£102,411	£106,785
TCH - D/HT Point 18	18	£105,009	£106,608	£111,159

TCH - D/HT Point 19	19	£109,209	£110,808	£115,539
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MUSIC INSTRUCTOR SCALE

Grade	SNCT Point	Annual salary as at Apr-Dec 2023	01/01/2024	01/08/2024
TCH - Music Point 1	1	£33,087	£33,750	£35,190
TCH - Music Point 2	2	£35,061	£35,763	£37,290
TCH - Music Point 3	3	£37,041	£37,782	£39,396
TCH - Music Point 4	4	£39,201	£39,984	£41,691
TCH - Music Point 5	5	£41,682	£42,516	£44,331
TCH - Music Point 6	6	£43,980	£44,859	£46,773

EDUCATIONAL PSYCHOLOGIST SCALE

Grade	SNCT Point	Annual salary as at Apr-Dec 2023	01/01/2024	01/08/2024
Phy - Psychologist Point 0	0 (Inductee)	£53,370	£54,438	£56,763
Phy - Psychologist Point 1	1	£55,404	£56,511	£58,923
Phy - Psychologist Point 2	2	£57,471	£58,620	£61,122
Phy - Psychologist Point 3	3	£60,096	£61,299	£63,915
Phy - Psychologist Point 4	4	£63,549	£64,821	£67,590
Phy - Psychologist Point 5	5	£65,559	£66,870	£69,726
Phy - Psychologist Point 6	6	£67,887	£69,246	£72,204

SENIOR EDUCATIONAL PSYCHOLOGIST

Grade	SNCT Point	Annual salary as at Apr-Dec 2023	01/01/2024	01/08/2024
Phy - Senior	1	£72,117	£73,560	£76,701

DEPUTE PRINCIPAL EDUCATIONAL PSYCHOLOGIST & PRINCIPAL EDUCATIONAL PSYCHOLOGIST SPINE

Grade	SNCT Point	Annual salary as at Apr-Dec 2023	01/01/2024	01/08/2024
Phy - Man Point 1	1	£72,117	£73,560	£76,701
Phy - Man Point 2	2	£73,497	£74,967	£78,168
Phy - Man Point 3	3	£74,955	£76,455	£79,719
Phy - Man Point 4	4	£76,395	£77,922	£81,249
Phy - Man Point 5	5	£77,838	£79,395	£82,785
Phy - Man Point 6	6	£79,254	£80,838	£84,291
Phy - Man Point 7	7	£80,664	£82,263	£85,776
Phy - Man Point 8	8	£82,131	£83,730	£87,306
Phy - Man Point 9	9	£83,571	£85,170	£88,806

EDUCATION SUPPORT OFFICER SCALE

Grade	SNCT Point	Annual salary as at Apr-Dec 2023	01/01/2024	01/08/2024
TCH - ESO Point 1	1	£53,997	£55,077	£57,429
TCH - ESO Point 2	2	£56,160	£57,282	£59,727
TCH - ESO Point 3	3	£58,314	£59,481	£62,022

QUALITY IMPROVEMENT OFFICER SCALE

Grade	SNCT Point	Annual salary as at Apr-Dec 2023	01/01/2024	01/08/2024
TCH - QI Off PT 1	1	£68,742	£70,116	£73,110
TCH - QI Off PT 2	2	£72,735	£74,190	£77,358
TCH - QI Off PT 3	3	£76,704	£78,237	£81,579

QUALITY IMPROVEMENT MANAGER SCALE

Grade	SNCT Point	Annual salary as at Apr-Dec 2023	01/01/2024	01/08/2024
TCH - QIM Point 1	1	£80,019	£81,618	£85,104