

LOCAL GOVERNMENT EMPLOYEES PAYSCALES 2021/22

In accordance with the national pay agreement, the pay rates for 2021/22 have been backdated for the 3-month period comprising of 1 January to 31 March 2021 inclusive

ADMIN FAMILY												
*Salary grades A, B and C (up to and inc SCP 14) have been revised as of 1 April 2021 to reflect the application of the Scottish Local Government Living Wage Supplement. When completing employee forms for those appointed to these grades, please ensure that the correct Salary Column Point is included and that the hourly rate stated is £9.78 and not the substantive hourly rate, as identified within the table.												
Grade	Salary Column Point			Hourly Rates			Annual Salary 36.25HR			Annual Salary 37HR		
	Level 1	Level 2	Level 3	01-04-2021	01-04-2021	01-04-2021	Level 1	Level 2	Level 3	Level 1	Level 2	Level 3
Admin A	2	3	4	£8.27	£8.36	£8.49	£15,642.91	£15,813.15	£16,059.05	£15,966.56	£16,140.32	£16,391.30
Admin D	18	20	22	£10.20	£10.47	£10.77	£19,293.56	£19,804.27	£20,371.72	£19,692.73	£20,214.01	£20,793.21
Admin E	23	24	26	£10.93	£11.07	£11.37	£20,674.37	£20,939.18	£21,506.64	£21,102.11	£21,372.41	£21,951.60
Admin F	29	30	32	£11.82	£12.01	£12.32	£22,357.83	£22,717.22	£23,303.59	£22,820.40	£23,187.23	£23,785.73
Admin G	35	36	38	£12.85	£13.03	£13.23	£24,306.10	£24,646.57	£25,024.88	£24,808.98	£25,156.50	£25,542.63
Admin H	42	44	46	£13.66	£14.07	£14.48	£25,838.23	£26,613.76	£27,389.28	£26,372.82	£27,164.39	£27,955.96
Admin I	51	53	55	£15.58	£16.03	£16.50	£29,469.96	£30,321.15	£31,210.16	£30,079.68	£30,948.48	£31,855.89
Admin J	59	61	63	£17.53	£18.04	£18.58	£33,158.43	£34,123.11	£35,144.53	£33,844.47	£34,829.11	£35,871.66

CARE FAMILY												
*Salary grades A, B and C (up to and inc SCP 14) have been revised as of 1 April 2021 to reflect the application of the Scottish Local Government Living Wage Supplement. When completing employee forms for those appointed to these grades, please ensure that the correct Salary Column Point is included and that the hourly rate stated is £9.78 and not the substantive hourly rate, as identified within the table.												
Grade	Salary Column Point			Hourly Rates			Annual Salary 36.25HR			Annual Salary 37HR		
	Level 1	Level 2	Level 3	01-04-2021	01-04-2021	01-04-2021	Level 1	Level 2	Level 3	Level 1	Level 2	Level 3
Care B	8	9	11	£8.94	£9.07	£9.30	£16,910.23	£17,156.13	£17,591.18	£17,260.10	£17,511.09	£17,955.14
Care C	13	14	16	£9.56	£9.67	£9.95	£18,082.98	£18,291.05	£18,820.67	£18,457.11	£18,669.48	£19,210.07
Care D	18	20	22	£10.20	£10.47	£10.77	£19,293.56	£19,804.27	£20,371.72	£19,692.73	£20,214.01	£20,793.21
Care E	23	24	26	£10.93	£11.07	£11.37	£20,674.37	£20,939.18	£21,506.64	£21,102.11	£21,372.41	£21,951.60
Care F	29	30	32	£11.82	£12.01	£12.32	£22,357.83	£22,717.22	£23,303.59	£22,820.40	£23,187.23	£23,785.73
Care G	35	36	38	£12.85	£13.03	£13.23	£24,306.10	£24,646.57	£25,024.88	£24,808.98	£25,156.50	£25,542.63
Care H	42	44	46	£13.66	£14.07	£14.48	£25,838.23	£26,613.76	£27,389.28	£26,372.82	£27,164.39	£27,955.96
Care I	51	53	55	£15.58	£16.03	£16.50	£29,469.96	£30,321.15	£31,210.16	£30,079.68	£30,948.48	£31,855.89
Care J	59	61	63	£17.53	£18.04	£18.58	£33,158.43	£34,123.11	£35,144.53	£33,844.47	£34,829.11	£35,871.66

MANAGERIAL FAMILY												
Grade	Salary Column Point			Hourly Rates			Annual Salary 36.25HR			Annual Salary 37HR		
	Level 1	Level 2	Level 3	01-04-2021	01-04-2021	01-04-2021	Level 1	Level 2	Level 3	Level 1	Level 2	Level 3
Support Leader K	67	68	70	£19.70	£19.96	£20.56	£37,263.04	£37,754.84	£38,889.75	£38,034.00	£38,535.97	£39,694.37
Support Leader L	74	75	77	£21.59	£21.94	£22.55	£40,838.02	£41,500.06	£42,653.89	£41,682.95	£42,358.68	£43,536.38
Team Leader M	80	81	83	£23.61	£23.96	£24.68	£44,658.91	£45,320.94	£46,682.84	£45,582.88	£46,258.61	£47,648.69
Team Manager N	86	87	89	£25.79	£26.16	£26.99	£48,782.43	£49,482.29	£51,052.26	£49,791.72	£50,506.07	£52,108.51
Service Manager P	98	99	101	£30.78	£31.29	£32.21	£58,221.14	£59,185.82	£60,926.02	£59,425.71	£60,410.35	£62,186.56

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PRACTITIONER FAMILY												
Grade	Salary Column Point			Hourly Rates			Annual Salary 36.25HR			Annual Salary 37HR		
	Level 1	Level 2	Level 3	01-04-2021	01-04-2021	01-04-2021	Level 1	Level 2	Level 3	Level 1	Level 2	Level 3
Practitioner H	42	44	46	£13.66	£14.07	£14.48	£25,838.23	£26,613.76	£27,389.28	£26,372.82	£27,164.39	£27,955.96
Practitioner I	51	53	55	£15.58	£16.03	£16.50	£29,469.96	£30,321.15	£31,210.16	£30,079.68	£30,948.48	£31,855.89
Practitioner J	59	61	63	£17.53	£18.04	£18.58	£33,158.43	£34,123.11	£35,144.53	£33,844.47	£34,829.11	£35,871.66
Practitioner K	67	68	70	£19.70	£19.96	£20.56	£37,263.04	£37,754.84	£38,889.75	£38,034.00	£38,535.97	£39,694.37
Senior Practitioner L	74	75	77	£21.59	£21.94	£22.55	£40,838.02	£41,500.06	£42,653.89	£41,682.95	£42,358.68	£43,536.38
Service Specialist N	86	87	89	£25.79	£26.16	£26.99	£48,782.43	£49,482.29	£51,052.26	£49,791.72	£50,506.07	£52,108.51

TECHNICAL OPERATIVE FAMILY												
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	Level 1	Level 2	Level 3	01-04-2021	01-04-2021	01-04-2021	Level 1	Level 2	Level 3	Level 1	Level 2	Level 3
Tech Op A	2	3	4	£8.27	£8.36	£8.49	£15,642.91	£15,813.15	£16,059.05	£15,966.56	£16,140.32	£16,391.30
Tech Op B	8	9	11	£8.94	£9.07	£9.30	£16,910.23	£17,156.13	£17,591.18	£17,260.10	£17,511.09	£17,955.14
Tech Op C	13	14	16	£9.56	£9.67	£9.95	£18,082.98	£18,291.05	£18,820.67	£18,457.11	£18,669.48	£19,210.07
Tech Op D	18	20	22	£10.20	£10.47	£10.77	£19,293.56	£19,804.27	£20,371.72	£19,692.73	£20,214.01	£20,793.21
Tech Op E	23	24	26	£10.93	£11.07	£11.37	£20,674.37	£20,939.18	£21,506.64	£21,102.11	£21,372.41	£21,951.60
Tech Op F	29	30	32	£11.82	£12.01	£12.32	£22,357.83	£22,717.22	£23,303.59	£22,820.40	£23,187.23	£23,785.73
Tech Op G	35	36	38	£12.85	£13.03	£13.23	£24,306.10	£24,646.57	£25,024.88	£24,808.98	£25,156.50	£25,542.63
Tech Op H	42	44	46	£13.66	£14.07	£14.48	£25,838.23	£26,613.76	£27,389.28	£26,372.82	£27,164.39	£27,955.96

TECHNICIAN FAMILY												
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Tech D	18	20	22	£10.20	£10.47	£10.77	£19,293.56	£19,804.27	£20,371.72	£19,692.73	£20,214.01	£20,793.21
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Tech F	29	30	32	£11.82	£12.01	£12.32	£22,357.83	£22,717.22	£23,303.59	£22,820.40	£23,187.23	£23,785.73
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Tech J	59	61	63	£17.53	£18.04	£18.58	£33,158.43	£34,123.11	£35,144.53	£33,844.47	£34,829.11	£35,871.66