LOCAL GOVERNMENT EMPLOYEES PAYSCALES 2021/22

In accordance with the national pay agreement, the pay rates for 2021/22 have been backdated for the 3-month period comprising of 1 January to 31 March 2021 inclusive

ADMIN FAMILY

*Salary grades A, B and C (up to and inc SCP 14) have been revised as of 1 April 2021 to reflect the application of the Scottish Local Government Living Wage Suppler completing employee forms for those appointed to these grades, please ensure that the correct Salary Column Point is included and that the hourly rate stated is £9.78 a hourly rate, as identified within the table.

	S	alary Colum	n Point		Hourly Rates		Annı	Annual			
Grade	Level 1		Level 3	01-04-2021	01-04-2021	01-04-2021			Level 3	Level 1 Le	
Admin A	2	3	4	£8.27	£8.36	£8.49	£15,642.91	£15,813.15	£16,059.05	£15,966.56	£1
Admin D	18	20	22	£10.20	£10.47	£10.77	£19,293.56	£19,804.27	£20,371.72	£19,692.73	£2
Admin E	23	24	26	£10.93	£11.07	£11.37	£20,674.37	£20,939.18	£21,506.64	£21,102.11	£2
Admin F	29	30	32	£11.82	£12.01	£12.32	£22,357.83	£22,717.22	£23,303.59	£22,820.40	£2
Admin G	35	36	38	£12.85	£13.03	£13.23	£24,306.10	£24,646.57	£25,024.88	£24,808.98	£2
Admin H	42	44	46	£13.66	£14.07	£14.48	£25,838.23	£26,613.76	£27,389.28	£26,372.82	£2
Admin I	51	53	55	£15.58	£16.03	£16.50	£29,469.96	£30,321.15	£31,210.16	£30,079.68	£3
Admin J	59	61	63	£17.53	£18.04	£18.58	£33,158.43	£34,123.11	£35,144.53	£33,844.47	£3

CARE FAMILY

*Salary grades A, B and C (up to and inc SCP 14) have been revised as of 1 April 2021 to reflect the application of the Scottish Local Government Living Wage Supple completing employee forms for those appointed to these grades, please ensure that the correct Salary Column Point is included and that the hourly rate stated is £9.78 a hourly rate, as identified within the table.

Grade	S	alary Colum	n Point		Hourly Rates		Annı	25HR	Annual		
Grade	Level 1	Level 2	Level 3	01-04-2021	01-04-2021	01-04-2021	Level 1	Level 2	Level 3	Level 1	Leve
Care B	8	9	11	£8.94	£9.07	£9.30	£16,910.23	£17,156.13	£17,591.18	£17,260.10	£1
Care C	13	14	16	£9.56	£9.67	£9.95	£18,082.98	£18,291.05	£18,820.67	£18,457.11	£1
Care D	18	20	22	£10.20	£10.47	£10.77	£19,293.56	£19,804.27	£20,371.72	£19,692.73	£2
Care E	23	24	26	£10.93	£11.07	£11.37	£20,674.37	£20,939.18	£21,506.64	£21,102.11	£2
Care F	29	30	32	£11.82	£12.01	£12.32	£22,357.83	£22,717.22	£23,303.59	£22,820.40	£2
Care G	35	36	38	£12.85	£13.03	£13.23	£24,306.10	£24,646.57	£25,024.88	£24,808.98	£2
Care H	42	44	46	£13.66	£14.07	£14.48	£25,838.23	£26,613.76	£27,389.28	£26,372.82	£2
Care I	51	53	55	£15.58	£16.03	£16.50	£29,469.96	£30,321.15	£31,210.16	£30,079.68	£3
Care J	59	61	63	£17.53	£18.04	£18.58	£33,158.43	£34,123.11	£35,144.53	£33,844.47	£3

MANAGERIAL FAMILY

Grade	S	alary Columr	n Point	Hourly Rates			Annual Salary 36.25HR			Annual Salary 37HR		
Grade	Level 1	Level 2	Level 3	01-04-2021	01-04-2021	01-04-2021	Level 1	Level 2	Level 3	Level 1	Level 2	Level 3
Support Leader K	67	68	70	£19.70	£19.96	£20.56	£37,263.04	£37,754.84	£38,889.75	£38,034.00	£38,535.97	£39,694.37
Support Leader L	74	75	77	£21.59	£21.94	£22.55	£40,838.02	£41,500.06	£42,653.89	£41,682.95	£42,358.68	£43,536.38
Team Leader M	80	81	83	£23.61	£23.96	£24.68	£44,658.91	£45,320.94	£46,682.84	£45,582.88	£46,258.61	£47,648.69
Team Manager N	86	87	89	£25.79	£26.16	£26.99	£48,782.43	£49,482.29	£51,052.26	£49,791.72	£50,506.07	£52,108.51
Service Manager P	98	99	101	£30.78	£31.29	£32.21	£58,221.14	£59,185.82	£60,926.02	£59,425.71	£60,410.35	£62,186.56

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al Salary 37	HR
vel 2	Level 3
216,140.32	
	£16,391.30
20,214.01	£20,793.21
21,372.41	£21,951.60
23,187.23	£23,785.73
25,156.50	£25,542.63
27,164.39	£27,955.96
30,948.48	£31,855.89
34,829.11	£35,871.66
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and not the I Salary 37 vel 2	HR
and not the I Salary 37	HR Level 3
and not the al Salary 37 vel 2 £17,511.09	HR Level 3 £17,955.14
and not the al Salary 37 vel 2 £17,511.09 £18,669.48	HR Level 3 £17,955.14 £19,210.07
and not the al Salary 37 vel 2 17,511.09 18,669.48 220,214.01	HR Level 3 £17,955.14 £19,210.07 £20,793.21
and not the al Salary 37 vel 2 217,511.09 218,669.48 220,214.01 221,372.41	HR Level 3 £17,955.14 £19,210.07 £20,793.21 £21,951.60
and not the al Salary 37 vel 2 17,511.09 18,669.48 20,214.01 21,372.41 23,187.23	HR Level 3 £17,955.14 £19,210.07 £20,793.21 £21,951.60 £23,785.73
and not the al Salary 37 vel 2 217,511.09 218,669.48 220,214.01 221,372.41 223,187.23 225,156.50	HR Level 3 £17,955.14 £19,210.07 £20,793.21 £21,951.60 £23,785.73 £25,542.63
and not the al Salary 37 vel 2 17,511.09 18,669.48 20,214.01 221,372.41 23,187.23 225,156.50 27,164.39	HR Level 3 £17,955.14 £19,210.07 £20,793.21 £21,951.60 £23,785.73 £25,542.63 £27,955.96
and not the al Salary 37 vel 2 217,511.09 218,669.48 220,214.01 221,372.41 223,187.23 225,156.50 227,164.39 230,948.48	HR Level 3 £17,955.14 £19,210.07 £20,793.21 £21,951.60 £23,785.73 £25,542.63 £27,955.96 £31,855.89
and not the al Salary 37 vel 2 217,511.09 218,669.48 220,214.01 221,372.41 223,187.23 225,156.50 227,164.39 230,948.48	HR Level 3 £17,955.14 £19,210.07 £20,793.21 £21,951.60 £23,785.73 £25,542.63 £27,955.96 £31,855.89
and not the al Salary 37 vel 2 217,511.09 218,669.48 220,214.01 221,372.41 223,187.23 225,156.50 227,164.39 230,948.48 234,829.11 al Salary 37	HR Level 3 £17,955.14 £19,210.07 £20,793.21 £21,951.60 £23,785.73 £25,542.63 £27,955.96 £31,855.89 £35,871.66
and not the al Salary 37 vel 2 217,511.09 218,669.48 220,214.01 221,372.41 223,187.23 225,156.50 227,164.39 230,948.48 234,829.11 al Salary 37 vel 2	HR Level 3 £17,955.14 £19,210.07 £20,793.21 £21,951.60 £23,785.73 £25,542.63 £27,955.96 £31,855.89 £35,871.66
and not the al Salary 37 vel 2 17,511.09 18,669.48 20,214.01 221,372.41 23,187.23 25,156.50 27,164.39 30,948.48 34,829.11 al Salary 37 vel 2 38,535.97	HR Level 3 £17,955.14 £19,210.07 £20,793.21 £21,951.60 £23,785.73 £25,542.63 £27,955.96 £31,855.89 £35,871.66
and not the al Salary 37 vel 2 217,511.09 218,669.48 220,214.01 221,372.41 223,187.23 225,156.50 227,164.39 230,948.48 234,829.11 al Salary 37 vel 2	HR Level 3 £17,955.14 £19,210.07 £20,793.21 £21,951.60 £23,785.73 £25,542.63 £27,955.96 £31,855.89 £35,871.66 HR Level 3
and not the al Salary 37 vel 2 17,511.09 18,669.48 20,214.01 221,372.41 23,187.23 25,156.50 27,164.39 30,948.48 34,829.11 al Salary 37 vel 2 38,535.97	HR Level 3 £17,955.14 £19,210.07 £20,793.21 £21,951.60 £23,785.73 £25,542.63 £27,955.96 £31,855.89 £35,871.66 HR Level 3 £39,694.37
and not the al Salary 37 vel 2 217,511.09 218,669.48 20,214.01 221,372.41 223,187.23 225,156.50 27,164.39 230,948.48 234,829.11 al Salary 37 vel 2 238,535.97 242,358.68	HR Level 3 £17,955.14 £19,210.07 £20,793.21 £21,951.60 £23,785.73 £25,542.63 £27,955.96 £31,855.89 £35,871.66 HR Level 3 £39,694.37 £43,536.38

PRACTITIONER FAM	NILY											
Grade	Salary Column Point				Hourly Rates			ual Salary 36.2	25HR	Annual Salary 37HR		
Grade	Level 1	Level 2	Level 3	01-04-2021	01-04-2021	01-04-2021	Level 1	Level 2	Level 3	Level 1	Level 2	Level 3
Practitioner H	42	44	46	£13.66	£14.07	£14.48	£25,838.23	£26,613.76	£27,389.28	£26,372.82	£27,164.39	£27,955.96
Practitioner I	51	53	55	£15.58	£16.03	£16.50	£29,469.96	£30,321.15	£31,210.16	£30,079.68	£30,948.48	£31,855.89
Practitioner J	59	61	63	£17.53	£18.04	£18.58	£33,158.43	£34,123.11	£35,144.53	£33,844.47	£34,829.11	£35,871.66
Practitioner K	67	68	70	£19.70	£19.96	£20.56	£37,263.04	£37,754.84	£38,889.75	£38,034.00	£38,535.97	£39,694.37
Senior Practitioner L	74	75	77	£21.59	£21.94	£22.55	£40,838.02	£41,500.06	£42,653.89	£41,682.95	£42,358.68	£43,536.38
Service Specialist N	86	87	89	£25.79	£26.16	£26.99	£48,782.43	£49,482.29	£51,052.26	£49,791.72	£50,506.07	£52,108.51

TECHNICAL OPERATIVE FAMILY

*Salary grades A, B and C (up to and inc SCP 14) have been revised as of 1 April 2021 to reflect the application of the Scottish Local Government Living Wage Supple completing employee forms for those appointed to these grades, please ensure that the correct Salary Column Point is included and that the hourly rate stated is £9.78 a hourly rate, as identified within the table.

	S	alary Columr	n Point	Hourly Rates			Annı	ual Salary 36.2	25HR	Annual Salary 37HR		
Grade			01-04-2021 01-04-2021 01-04-2021				Level 3	Level 1	Level 2	Level 3		
Tech Op A	2	3	4	£8.27	£8.36	£8.49	£15,642.91	£15,813.15	£16,059.05	£15,966.56	£16,140.32	£16,391.30
Tech Op B	8	9	11	£8.94	£9.07	£9.30	£16,910.23	£17,156.13	£17,591.18	£17,260.10	£17,511.09	£17,955.14
Tech Op C	13	14	16	£9.56	£9.67	£9.95	£18,082.98	£18,291.05	£18,820.67	£18,457.11	£18,669.48	£19,210.07
Tech Op D	18	20	22	£10.20	£10.47	£10.77	£19,293.56	£19,804.27	£20,371.72	£19,692.73	£20,214.01	£20,793.21
Tech Op E	23	24	26	£10.93	£11.07	£11.37	£20,674.37	£20,939.18	£21,506.64	£21,102.11	£21,372.41	£21,951.60
Tech Op F	29	30	32	£11.82	£12.01	£12.32	£22,357.83	£22,717.22	£23,303.59	£22,820.40	£23,187.23	£23,785.73
Tech Op G	35	36	38	£12.85	£13.03	£13.23	£24,306.10	£24,646.57	£25,024.88	£24,808.98	£25,156.50	£25,542.63
Tech Op H	42	44	46	£13.66	£14.07	£14.48	£25,838.23	£26,613.76	£27,389.28	£26,372.82	£27,164.39	£27,955.96

TECHNICIAN FAMILY

*Salary grades A, B and C (up to and inc SCP 14) have been revised as of 1 April 2021 to reflect the application of the Scottish Local Government Living Wage Supplement. When completing employee forms for those appointed to these grades, please ensure that the correct Salary Column Point is included and that the hourly rate stated is £9.78 and not the substantive hourly rate, as identified within the table.												
Orada	Sa	alary Columr	n Point		Hourly Rates		Annı	al Salary 36.2	5HR	An	nual Salary 37	HR
Grade	Level 1	Level 2	Level 3	01-04-2021	01-04-2021	01-04-2021	Level 1	Level 2	Level 3	Level 1	Level 2	Level 3
Tech A	2	3	4	£8.27	£8.36	£8.49	£15,642.91	£15,813.15	£16,059.05	£15,966.56	£16,140.32	£16,391.30
Tech D	18	20	22	£10.20	£10.47	£10.77	£19,293.56	£19,804.27	£20,371.72	£19,692.73	£20,214.01	£20,793.21
Tech E	23	24	26	£10.93	£11.07	£11.37	£20,674.37	£20,939.18	£21,506.64	£21,102.11	£21,372.41	£21,951.60
Tech F	29	30	32	£11.82	£12.01	£12.32	£22,357.83	£22,717.22	£23,303.59	£22,820.40	£23,187.23	£23,785.73
Tech G	35	36	38	£12.85	£13.03	£13.23	£24,306.10	£24,646.57	£25,024.88	£24,808.98	£25,156.50	£25,542.63
Tech H	42	44	46	£13.66	£14.07	£14.48	£25,838.23	£26,613.76	£27,389.28	£26,372.82	£27,164.39	£27,955.96
Tech I	51	53	55	£15.58	£16.03	£16.50	£29,469.96	£30,321.15	£31,210.16	£30,079.68	£30,948.48	£31,855.89
Tech J	59	61	63	£17.53	£18.04	£18.58	£33,158.43	£34,123.11	£35,144.53	£33,844.47	£34,829.11	£35,871.66

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