

TEACHING EMPLOYEES SALARY SCALES 2021/22

MAIN GRADE SCALE

Grade	SNCT Point	Annual salary as at 01/04/2020	Annual salary as at Apr-Dec 2021	Annual salary as at Jan-Mar 2022
TCH - Class Prob	0 (Probationer)	£27,498	£27,834	£28,113
TCH - Class Point 1	1	£32,994	£33,396	£33,729
TCH - Class Point 2	2	£34,863	£35,289	£35,643
TCH - Class Point 3	3	£36,891	£37,341	£37,713
TCH - Class Point 4	4	£39,231	£39,711	£40,107
TCH - Class Point 5	5	£41,412	£41,916	£42,336

CHARTERED TEACHER SPINE (EMPLOYEE ONLY)

Grade	SNCT Point	Annual salary as at 01/04/2020	Annual salary as at Apr-Dec 2021	Annual salary as at Jan-Mar 2022
TCH - Chart Point 1	1	£42,696	£43,218	£43,650
TCH - Chart Point 2	2	£44,133	£44,670	£45,117
TCH - Chart Point 3	3	£45,150	£45,702	£46,158
TCH - Chart Point 4	4	£47,013	£47,586	£48,063
TCH - Chart Point 5	5	£48,897	£49,494	£49,989
TCH - Chart Point 6	6	£50,772	£51,390	£51,903

PRINCIPAL TEACHER SPINE - JOB SIZED

Grade	SNCT Point	Annual salary as at 01/04/2020	Annual salary as at Apr-Dec 2021	Annual salary as at Jan-Mar 2022
TCH - Prin Point 1	1	£45,150	£45,702	£46,158
TCH - Prin Point 2	2	£47,013	£47,586	£48,063
TCH - Prin Point 3	3	£48,897	£49,494	£49,989
TCH - Prin Point 4	4	£50,772	£51,390	£51,903
TCH - Prin Point 5	5	£52,653	£53,295	£53,829
TCH - Prin Point 6	6	£54,522	£55,188	£55,740
TCH - Prin Point 7	7	£56,400	£57,087	£57,657
TCH - Prin Point 8	8	£58,269	£58,980	£59,571

DEPUTE HEADTEACHERS AND HEADTEACHERS - JOB SIZED

Grade	SNCT Point	Annual salary as at 01/04/2020	Annual salary as at Apr-Dec 2021	Annual salary as at Jan-Mar 2022
TCH - D/HT Point 1	1	£51,207	£51,831	£52,350
TCH - D/HT Point 2	2	£52,785	£53,430	£53,964
TCH - D/HT Point 3	3	£54,522	£55,188	£55,740
TCH - D/HT Point 4	4	£56,400	£57,087	£57,657
TCH - D/HT Point 5	5	£58,269	£58,980	£59,571
TCH - D/HT Point 6	6	£59,850	£60,579	£61,185
TCH - D/HT Point 7	7	£61,590	£62,340	£62,964
TCH - D/HT Point 8	8	£63,321	£64,095	£64,737
TCH - D/HT Point 9	9	£65,046	£65,841	£66,498
TCH - D/HT Point 10	10	£66,780	£67,596	£68,271
TCH - D/HT Point 11	11	£69,669	£70,518	£71,223
TCH - D/HT Point 12	12	£72,555	£73,440	£74,175
TCH - D/HT Point 13	13	£75,438	£76,359	£77,124
TCH - D/HT Point 14	14	£78,321	£79,278	£80,070
TCH - D/HT Point 15	15	£82,644	£83,445	£83,445
TCH - D/HT Point 16	16	£86,970	£87,771	£87,771
TCH - D/HT Point 17	17	£90,411	£91,212	£91,212
TCH - D/HT Point 18	18	£94,608	£95,409	£95,409
TCH - D/HT Point 19	19	£98,808	£99,609	£99,609

MUSIC INSTRUCTOR SCALE				
Grade	SNCT Point	Annual salary as at 01/04/2020	Annual salary as at Apr-Dec 2021	Annual salary as at Jan-Mar 2022
TCH - Music Point 1	1	£28,809	£29,160	£29,451
TCH - Music Point 2	2	£30,525	£30,897	£31,206
TCH - Music Point 3	3	£32,250	£32,643	£32,970
TCH - Music Point 4	4	£34,131	£34,548	£34,893
TCH - Music Point 5	5	£36,288	£36,732	£37,098
TCH - Music Point 6	6	£38,292	£38,760	£39,147

EDUCATIONAL PSYCHOLOGIST SCALE				
Grade	SNCT Point	Annual salary as at 01/04/2020	Annual salary as at Apr-Dec 2021	Annual salary as at Jan-Mar 2022
Phy - Psychologist Point 0	0 (Inductee)	£46,467	£47,034	£47,505
Phy - Psychologist Point 1	1	£48,237	£48,825	£49,314
Phy - Psychologist Point 2	2	£50,037	£50,646	£51,153
Phy - Psychologist Point 3	3	£52,320	£52,959	£53,490
Phy - Psychologist Point 4	4	£55,326	£56,001	£56,562
Phy - Psychologist Point 5	5	£57,075	£57,771	£58,350
Phy - Psychologist Point 6	6	£59,106	£59,826	£60,423

SENIOR EDUCATIONAL PSYCHOLOGIST				
Grade	SNCT Point	Annual salary as at 01/04/2020	Annual salary as at Apr-Dec 2021	Annual salary as at Jan-Mar 2022
Phy - Senior	1	£62,787	£63,552	£64,188

DEPUTE PRINCIPAL EDUCATIONAL PSYCHOLOGIST & PRINCIPAL EDUCATIONAL PSYCHOLOGIST SPINE				
Grade	SNCT Point	Annual salary as at 01/04/2020	Annual salary as at Apr-Dec 2021	Annual salary as at Jan-Mar 2022
Phy - Man Point 1	1	£62,787	£63,552	£64,188
Phy - Man Point 2	2	£63,990	£64,770	£65,418
Phy - Man Point 3	3	£65,259	£66,054	£66,714
Phy - Man Point 4	4	£66,513	£67,323	£67,995
Phy - Man Point 5	5	£67,764	£68,592	£69,279
Phy - Man Point 6	6	£69,000	£69,843	£70,542
Phy - Man Point 7	7	£70,230	£71,088	£71,799
Phy - Man Point 8	8	£71,505	£72,378	£73,101
Phy - Man Point 9	9	£72,759	£73,647	£74,382

EDUCATION SUPPORT OFFICER SCALE				
Grade	SNCT Point	Annual salary as at 01/04/2020	Annual salary as at Apr-Dec 2021	Annual salary as at Jan-Mar 2022
TCH - ESO Point 1	1	£47,013	£47,586	£48,063
TCH - ESO Point 2	2	£48,897	£49,494	£49,989
TCH - ESO Point 3	3	£50,772	£51,390	£51,903

QUALITY IMPROVEMENT OFFICER SCALE				
Grade	SNCT Point	Annual salary as at 01/04/2020	Annual salary as at Apr-Dec 2021	Annual salary as at Jan-Mar 2022
TCH - QI Off PT 1	1	£59,850	£60,579	£61,185
TCH - QI Off PT 2	2	£63,321	£64,095	£64,737
TCH - QI Off PT 3	3	£66,780	£67,596	£68,271

QUALITY IMPROVEMENT MANAGER SCALE				
Grade	SNCT Point	Annual salary as at 01/04/2020	Annual salary as at Apr-Dec 2021	Annual salary as at Jan-Mar 2022
TCH - QIM Point 1	1	£69,669	£70,518	£71,223