

Anti-Bullying and Harassment

Useful Contacts

- **askHR** 01467 534400 or askhr@aberdeenshire.gov.uk
- **Aberdeenshire Council's Equalities Team** can provide advice and guidance, contact details are equalities@aberdeenshire.gov.uk
- **Employee Assistance Programme (EAP)** Employees can access the Employee Assistance Programme (Vivup) independent of their line manager. Counselling support can be accessed 24/7, 365 days a year. To access the service, simply call **03303 800658*** or **0800 023 9324**. You can find the full range of services at <https://vivup.tercltd.co.uk?CODE=107808>.

*Calls charged at local rates

- **Trade Union Representatives** can provide advice and guidance, Aberdeenshire Council representatives can be accessed via [Trade Union Contact Details](#).
- **Stonewall** works with a whole range of agencies to address the needs of lesbian, gay, bi, and trans people in the wider community, contact 08000 50 20 20 or visit stonewallscotland.org.uk
- **Acas** can provide information and advice to help prevent resolve workplace problems, further details are available on www.acas.org.uk or call the Acas helpline 0300 123 1100, available Monday to Friday 8am-6pm
- The **Equality Advisory and Support Service** advises on issues relating to equality and human rights. www.equalityadvisoryservice.com or Freephone 0808 800 0082