

**LOCAL GOVERNMENT EMPLOYEES PAYSCALES 2019**

**ADMIN FAMILY**

\*Salary grades A, B and C (up to and inc SCP 14) have been revised as of 1 April 2019 to reflect the application of the Scottish Local Government Living Wage Supplement. When completing employee forms for those appointed to these grades, please ensure that the correct Salary Column Point is included and that the hourly rate stated is £9.07 and not the substantive hourly rate, as identified within the table.

Grade	Salary Column Point			Hourly Rates			Annual Salary 36.25HR			Annual Salary 37HR		
	Level 1	Level 2	Level 3	01-04-2019	01-04-2019	01-04-2019	Level 1	Level 2	Level 3	Level 1	Level 2	Level 3
Admin A	2	3	4	£7.60	£7.69	£7.82	£14,375.59	£14,545.83	£14,791.73	£14,673.02	£14,846.78	£15,097.76
Admin D	18	20	22	£9.48	£9.74	£10.03	£17,931.66	£18,423.45	£18,972.00	£18,302.66	£18,804.63	£19,364.52
Admin E	23	24	26	£10.18	£10.32	£10.61	£19,255.72	£19,520.54	£20,069.08	£19,654.12	£19,924.41	£20,484.30
Admin F	29	30	32	£11.05	£11.23	£11.53	£20,901.35	£21,241.83	£21,809.28	£21,333.79	£21,681.31	£22,260.51
Admin G	35	36	38	£12.05	£12.22	£12.59	£22,792.88	£23,114.44	£23,814.30	£23,264.45	£23,592.67	£24,307.01
Admin H	42	44	46	£13.00	£13.39	£13.79	£24,589.83	£25,327.52	£26,084.13	£25,098.58	£25,851.54	£26,623.80
Admin I	51	53	55	£14.83	£15.26	£15.71	£28,051.32	£28,864.67	£29,715.86	£28,631.69	£29,461.87	£30,330.67
Admin J	59	61	63	£16.69	£17.17	£17.69	£31,569.55	£32,477.48	£33,461.08	£32,222.72	£33,149.43	£34,153.38

**CARE FAMILY**

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Grade	Salary Column Point			Hourly Rates			Annual Salary 36.25HR			Annual Salary 37HR		
	Level 1	Level 2	Level 3	01-04-2019	01-04-2019	01-04-2019	Level 1	Level 2	Level 3	Level 1	Level 2	Level 3
Care B	8	9	11	£8.25	£8.38	£8.60	£15,605.08	£15,850.98	£16,267.12	£15,927.95	£16,178.93	£16,603.68
Care C	13	14	16	£8.85	£8.96	£9.23	£16,740.00	£16,948.06	£17,458.78	£17,086.34	£17,298.71	£17,819.99
Care D	18	20	22	£9.48	£9.74	£10.03	£17,931.66	£18,423.45	£18,972.00	£18,302.66	£18,804.63	£19,364.52
Care E	23	24	26	£10.18	£10.32	£10.61	£19,255.72	£19,520.54	£20,069.08	£19,654.12	£19,924.41	£20,484.30
Care F	29	30	32	£11.05	£11.23	£11.53	£20,901.35	£21,241.83	£21,809.28	£21,333.79	£21,681.31	£22,260.51
Care G	35	36	38	£12.05	£12.22	£12.59	£22,792.88	£23,114.44	£23,814.30	£23,264.45	£23,592.67	£24,307.01
Care H	42	44	46	£13.00	£13.39	£13.79	£24,589.83	£25,327.52	£26,084.13	£25,098.58	£25,851.54	£26,623.80
Care I	51	53	55	£14.83	£15.26	£15.71	£28,051.32	£28,864.67	£29,715.86	£28,631.69	£29,461.87	£30,330.67
Care J	59	61	63	£16.69	£17.17	£17.69	£31,569.55	£32,477.48	£33,461.08	£32,222.72	£33,149.43	£34,153.38

**MANAGERIAL FAMILY**

Grade	Salary Column Point			Hourly Rates			Annual Salary 36.25HR			Annual Salary 37HR		
	Level 1	Level 2	Level 3	01-04-2019	01-04-2019	01-04-2019	Level 1	Level 2	Level 3	Level 1	Level 2	Level 3
Support Leader K	67	68	70	£18.75	£19.00	£19.57	£35,466.09	£35,938.98	£37,017.14	£36,199.88	£36,682.54	£37,783.02
Support Leader L	74	75	77	£20.76	£21.09	£21.68	£39,268.06	£39,892.26	£41,008.26	£40,080.50	£40,717.62	£41,856.71
Team Leader M	80	81	83	£22.70	£23.03	£23.73	£42,937.62	£43,561.82	£44,885.89	£43,825.98	£44,463.10	£45,814.56
Team Manager N	86	87	89	£24.79	£25.15	£25.94	£46,890.90	£47,571.85	£49,066.16	£47,861.06	£48,556.10	£50,081.32
Service Manager P	98	99	101	£29.59	£30.08	£30.96	£55,970.22	£56,897.07	£58,561.61	£57,128.23	£58,074.25	£59,773.23

**LOCAL GOVERNMENT EMPLOYEES PAYSCALES 2019**

<b>PRACTITIONER FAMILY</b>												
Grade	Salary Column Point			Hourly Rates			Annual Salary 36.25HR			Annual Salary 37HR		
	Level 1	Level 2	Level 3	01-04-2019	01-04-2019	01-04-2019	Level 1	Level 2	Level 3	Level 1	Level 2	Level 3
Practitioner H	42	44	46	£13.00	£13.39	£13.79	£24,589.83	£25,327.52	£26,084.13	£25,098.58	£25,851.54	£26,623.80
Practitioner I	51	53	55	£14.83	£15.26	£15.71	£28,051.32	£28,864.67	£29,715.86	£28,631.69	£29,461.87	£30,330.67
Practitioner J	59	61	63	£16.69	£17.17	£17.69	£31,569.55	£32,477.48	£33,461.08	£32,222.72	£33,149.43	£34,153.38
Practitioner K	67	68	70	£18.75	£19.00	£19.57	£35,466.09	£35,938.98	£37,017.14	£36,199.88	£36,682.54	£37,783.02
Senior Practitioner L	74	75	77	£20.76	£21.09	£21.68	£39,268.06	£39,892.26	£41,008.26	£40,080.50	£40,717.62	£41,856.71
Service Specialist N	86	87	89	£24.79	£25.15	£25.94	£46,890.90	£47,571.85	£49,066.16	£47,861.06	£48,556.10	£50,081.32

**TECHNICAL OPERATIVE FAMILY**  
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Grade	Salary Column Point			Hourly Rates			Annual Salary 36.25HR			Annual Salary 37HR		
	Level 1	Level 2	Level 3	01-04-2019	01-04-2019	01-04-2019	Level 1	Level 2	Level 3	Level 1	Level 2	Level 3
Tech Op A	2	3	4	£7.60	£7.69	£7.82	£14,375.59	£14,545.83	£14,791.73	£14,673.02	£14,846.78	£15,097.76
Tech Op B	8	9	11	£8.25	£8.38	£8.60	£15,605.08	£15,850.98	£16,267.12	£15,927.95	£16,178.93	£16,603.68
Tech Op C	13	14	16	£8.85	£8.96	£9.23	£16,740.00	£16,948.06	£17,458.78	£17,086.34	£17,298.71	£17,819.99
Tech Op D	18	20	22	£9.48	£9.74	£10.03	£17,931.66	£18,423.45	£18,972.00	£18,302.66	£18,804.63	£19,364.52
Tech Op E	23	24	26	£10.18	£10.32	£10.61	£19,255.72	£19,520.54	£20,069.08	£19,654.12	£19,924.41	£20,484.30
Tech Op F	29	30	32	£11.05	£11.23	£11.53	£20,901.35	£21,241.83	£21,809.28	£21,333.79	£21,681.31	£22,260.51
Tech Op G	35	36	38	£12.05	£12.22	£12.59	£22,792.88	£23,114.44	£23,814.30	£23,264.45	£23,592.67	£24,307.01
Tech Op H	42	44	46	£13.00	£13.39	£13.79	£24,589.83	£25,327.52	£26,084.13	£25,098.58	£25,851.54	£26,623.80

**TECHNICIAN FAMILY**  
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Grade	Salary Column Point			Hourly Rates			Annual Salary 36.25HR			Annual Salary 37HR		
	Level 1	Level 2	Level 3	01-04-2019	01-04-2019	01-04-2019	Level 1	Level 2	Level 3	Level 1	Level 2	Level 3
Tech A	2	3	4	£7.60	£7.69	£7.82	£14,375.59	£14,545.83	£14,791.73	£14,673.02	£14,846.78	£15,097.76
Tech D	18	20	22	£9.48	£9.74	£10.03	£17,931.66	£18,423.45	£18,972.00	£18,302.66	£18,804.63	£19,364.52
Tech E	23	24	26	£10.18	£10.32	£10.61	£19,255.72	£19,520.54	£20,069.08	£19,654.12	£19,924.41	£20,484.30
Tech F	29	30	32	£11.05	£11.23	£11.53	£20,901.35	£21,241.83	£21,809.28	£21,333.79	£21,681.31	£22,260.51
Tech G	35	36	38	£12.05	£12.22	£12.59	£22,792.88	£23,114.44	£23,814.30	£23,264.45	£23,592.67	£24,307.01
Tech H	42	44	46	£13.00	£13.39	£13.79	£24,589.83	£25,327.52	£26,084.13	£25,098.58	£25,851.54	£26,623.80
Tech I	51	53	55	£14.83	£15.26	£15.71	£28,051.32	£28,864.67	£29,715.86	£28,631.69	£29,461.87	£30,330.67
Tech J	59	61	63	£16.69	£17.17	£17.69	£31,569.55	£32,477.48	£33,461.08	£32,222.72	£33,149.43	£34,153.38