

**TEACHING EMPLOYEES SALARY SCALES 2019**

**MAIN GRADE SCALE**

Grade	SNCT Point	Annual salary as at 01/04/2018	New pay point as at 01/04/2019	Annual salary as at 01/04/2019
TCH - Class Prob	0 (Probationer)	£23,553	0	£26,697
TCH - Class Point 1	1	£28,260		
TCH - Class Point 2	2	£29,937	1	£32,034
TCH - Class Point 3	3	£31,635	2	£33,849
TCH - Class Point 4	4	£33,474	3	£35,817
TCH - Class Point 5	5	£35,595	4	£38,088
TCH - Class Point 6	6	£37,575	5	£40,206

**CHARTERED TEACHER SPINE (EMPLOYEE ONLY)**

Grade	SNCT Point	Annual salary as at 01/04/2018	Annual salary as at 01/04/2019
TCH - Chart Point 1	1	£38,739	£41,451
TCH - Chart Point 2	2	£40,047	£42,849
TCH - Chart Point 3	3	£40,968	£43,836
TCH - Chart Point 4	4	£42,660	£45,645
TCH - Chart Point 5	5	£44,367	£47,472
TCH - Chart Point 6	6	£46,068	£49,293

**PRINCIPAL TEACHER SPINE - JOB SIZED**

Grade	SNCT Point	Annual salary as at 01/04/2018	Annual salary as at 01/04/2019
TCH - Prin Point 1	1	£40,968	£43,836
TCH - Prin Point 2	2	£42,660	£45,645
TCH - Prin Point 3	3	£44,367	£47,472
TCH - Prin Point 4	4	£46,068	£49,293
TCH - Prin Point 5	5	£47,775	£51,120
TCH - Prin Point 6	6	£49,473	£52,935
TCH - Prin Point 7	7	£51,174	£54,756
TCH - Prin Point 8	8	£52,869	£56,571

**DEPUTE HEADTEACHERS AND HEADTEACHERS - JOB SIZED**

Grade	SNCT Point	Annual salary as at 01/04/2018	Annual salary as at 01/04/2019
TCH - D/HT Point 1	1	£46,464	£49,716
TCH - D/HT Point 2	2	£47,895	£51,249
TCH - D/HT Point 3	3	£49,473	£52,935
TCH - D/HT Point 4	4	£51,174	£54,756
TCH - D/HT Point 5	5	£52,869	£56,571
TCH - D/HT Point 6	6	£54,306	£58,107
TCH - D/HT Point 7	7	£55,884	£59,796
TCH - D/HT Point 8	8	£57,453	£61,476
TCH - D/HT Point 9	9	£59,019	£63,150
TCH - D/HT Point 10	10	£60,594	£64,836
TCH - D/HT Point 11	11	£63,216	£67,641
TCH - D/HT Point 12	12	£65,835	£70,443
TCH - D/HT Point 13	13	£68,451	£73,242
TCH - D/HT Point 14	14	£71,067	£76,041
TCH - D/HT Point 15	15	£74,988	£80,238
TCH - D/HT Point 16	16	£78,915	£84,438
TCH - D/HT Point 17	17	£82,035	£87,777
TCH - D/HT Point 18	18	£85,842	£91,851

TCH - D/HT Point 19	19	£89,655	£95,931
---------------------	----	---------	---------

#### MUSIC INSTRUCTOR SCALE

Grade	SNCT Point	Annual salary as at 01/04/2018	Annual salary as at 01/04/2019
TCH - Music Point 1	1	£26,139	£27,969
TCH - Music Point 2	2	£27,699	£29,637
TCH - Music Point 3	3	£29,262	£31,311
TCH - Music Point 4	4	£30,969	£33,138
TCH - Music Point 5	5	£32,928	£35,232
TCH - Music Point 6	6	£34,743	£37,176

#### EDUCATIONAL PSYCHOLOGIST SCALE

Grade	SNCT Point	Annual salary as at 01/04/2018	Annual salary as at 01/04/2019
Phy - Psychologist Point 0 (Inductee)	0 (Inductee)	£42,162	£45,114
Phy - Psychologist Point 1	1	£43,770	£46,833
Phy - Psychologist Point 2	2	£45,402	£48,579
Phy - Psychologist Point 3	3	£47,472	£50,796
Phy - Psychologist Point 4	4	£50,202	£53,715
Phy - Psychologist Point 5	5	£51,789	£55,413
Phy - Psychologist Point 6	6	£53,631	£57,384

#### SENIOR EDUCATIONAL PSYCHOLOGIST

Grade	SNCT Point	Annual salary as at 01/04/2018	Annual salary as at 01/04/2019
Phy - Senior	1	£56,970	£60,957

#### DEPUTE PRINCIPAL EDUCATIONAL PSYCHOLOGIST & PRINCIPAL EDUCATIONAL PSYCHOLOGIST SPINE

Grade	SNCT Point	Annual salary as at 01/04/2018	Annual salary as at 01/04/2019
Phy - Man Point 3	3	£59,211	£63,357
Phy - Man Point 7	7	£63,723	£68,184

#### EDUCATION SUPPORT OFFICER SCALE

Grade	SNCT Point	Annual salary as at 01/04/2018	Annual salary as at 01/04/2019
TCH - ESO Point 1	1	£42,660	£45,645
TCH - ESO Point 2	2	£44,367	£47,472
TCH - ESO Point 3	3	£46,068	£49,293

#### QUALITY IMPROVEMENT OFFICER SCALE

Grade	SNCT Point	Annual salary as at 01/01/2018	Annual salary as at 01/04/2019
TCH - QI Off PT 1	1	£54,306	£58,107
TCH - QI Off PT 2	2	£57,453	£61,476
TCH - QI Off PT 3	3	£60,594	£64,836

#### QUALITY IMPROVEMENT MANAGER SCALE

Grade	SNCT Point	Annual salary as at 01/01/2018	Annual salary as at 01/04/2019
TCH - QIM Point 1	1	£63,216	£67,641