

TEACHING EMPLOYEES SALARY SCALES 2020

MAIN GRADE SCALE

Grade	SNCT Point	Annual salary as at 01/04/2019	Annual salary as at 01/04/2020
TCH - Class Prob	0 (Probationer)	£26,697	£27,498
TCH - Class Point 1	1	£32,034	£32,994
TCH - Class Point 2	2	£33,849	£34,863
TCH - Class Point 3	3	£35,817	£36,891
TCH - Class Point 4	4	£38,088	£39,231
TCH - Class Point 5	5	£40,206	£41,412

CHARTERED TEACHER SPINE (EMPLOYEE ONLY)

Grade	SNCT Point	Annual salary as at 01/04/2019	Annual salary as at 01/04/2020
TCH - Chart Point 1	1	£41,451	£42,696
TCH - Chart Point 2	2	£42,849	£44,133
TCH - Chart Point 3	3	£43,836	£45,150
TCH - Chart Point 4	4	£45,645	£47,013
TCH - Chart Point 5	5	£47,472	£48,897
TCH - Chart Point 6	6	£49,293	£50,772

PRINCIPAL TEACHER SPINE - JOB SIZED

Grade	SNCT Point	Annual salary as at 01/04/2019	Annual salary as at 01/04/2020
TCH - Prin Point 1	1	£43,836	£45,150
TCH - Prin Point 2	2	£45,645	£47,013
TCH - Prin Point 3	3	£47,472	£48,897
TCH - Prin Point 4	4	£49,293	£50,772
TCH - Prin Point 5	5	£51,120	£52,653
TCH - Prin Point 6	6	£52,935	£54,522
TCH - Prin Point 7	7	£54,756	£56,400
TCH - Prin Point 8	8	£56,571	£58,269

DEPUTE HEADTEACHERS AND HEADTEACHERS - JOB SIZED

Grade	SNCT Point	Annual salary as at 01/04/2019	Annual salary as at 01/04/2020
TCH - D/HT Point 1	1	£49,716	£51,207
TCH - D/HT Point 2	2	£51,249	£52,785
TCH - D/HT Point 3	3	£52,935	£54,522
TCH - D/HT Point 4	4	£54,756	£56,400
TCH - D/HT Point 5	5	£56,571	£58,269
TCH - D/HT Point 6	6	£58,107	£59,850
TCH - D/HT Point 7	7	£59,796	£61,590
TCH - D/HT Point 8	8	£61,476	£63,321
TCH - D/HT Point 9	9	£63,150	£65,046
TCH - D/HT Point 10	10	£64,836	£66,780
TCH - D/HT Point 11	11	£67,641	£69,669
TCH - D/HT Point 12	12	£70,443	£72,555
TCH - D/HT Point 13	13	£73,242	£75,438
TCH - D/HT Point 14	14	£76,041	£78,321
TCH - D/HT Point 15	15	£80,238	£82,644
TCH - D/HT Point 16	16	£84,438	£86,970
TCH - D/HT Point 17	17	£87,777	£90,411
TCH - D/HT Point 18	18	£91,851	£94,608
TCH - D/HT Point 19	19	£95,931	£98,808

MUSIC INSTRUCTOR SCALE			
Grade	SNCT Point	Annual salary as at 01/04/2019	Annual salary as at 01/04/2020
TCH - Music Point 1	1	£27,969	£28,809
TCH - Music Point 2	2	£29,637	£30,525
TCH - Music Point 3	3	£31,311	£32,250
TCH - Music Point 4	4	£33,138	£34,131
TCH - Music Point 5	5	£35,232	£36,288
TCH - Music Point 6	6	£37,176	£38,292

EDUCATIONAL PSYCHOLOGIST SCALE			
Grade	SNCT Point	Annual salary as at 01/04/2019	Annual salary as at 01/04/2020
Phy - Psychologist Point 0 (Inductee)	0 (Inductee)	£45,114	£46,467
Phy - Psychologist Point 1	1	£46,833	£48,237
Phy - Psychologist Point 2	2	£48,579	£50,037
Phy - Psychologist Point 3	3	£50,796	£52,320
Phy - Psychologist Point 4	4	£53,715	£55,326
Phy - Psychologist Point 5	5	£55,413	£57,075
Phy - Psychologist Point 6	6	£57,384	£59,106

SENIOR EDUCATIONAL PSYCHOLOGIST			
Grade	SNCT Point	Annual salary as at 01/04/2019	Annual salary as at 01/04/2020
Phy - Senior	1	£60,957	£62,787

DEPUTE PRINCIPAL EDUCATIONAL PSYCHOLOGIST & PRINCIPAL EDUCATIONAL PSYCHOLOGIST SPINE			
Grade	SNCT Point	Annual salary as at 01/04/2019	Annual salary as at 01/04/2020
Phy - Man Point 3	3	£63,357	£65,259
Phy - Man Point 7	7	£68,184	£70,230

EDUCATION SUPPORT OFFICER SCALE			
Grade	SNCT Point	Annual salary as at 01/04/2019	Annual salary as at 01/04/2020
TCH - ESO Point 1	1	£45,645	£47,013
TCH - ESO Point 2	2	£47,472	£48,897
TCH - ESO Point 3	3	£49,293	£50,772

QUALITY IMPROVEMENT OFFICER SCALE			
Grade	SNCT Point	Annual salary as at 01/04/2019	Annual salary as at 01/04/2020
TCH - QI Off PT 1	1	£58,107	£59,850
TCH - QI Off PT 2	2	£61,476	£63,321
TCH - QI Off PT 3	3	£64,836	£66,780

QUALITY IMPROVEMENT MANAGER SCALE			
Grade	SNCT Point	Annual salary as at 01/04/2019	Annual salary as at 01/04/2020
TCH - QIM Point 1	1	£67,641	£69,669