

TEACHING EMPLOYEES SALARY SCALES 2018

MAIN GRADE SCALE			
Grade	SNCT Point	Annual salary as at 01/01/2018	3% increase 01/04/2018
TCH - Class Prob	0 (Probationer)	£22,866	£23,553
TCH - Class Point 1	1	£27,438	£28,260
TCH - Class Point 2	2	£29,064	£29,937
TCH - Class Point 3	3	£30,714	£31,635
TCH - Class Point 4	4	£32,499	£33,474
TCH - Class Point 5	5	£34,557	£35,595
TCH - Class Point 6	6	£36,480	£37,575

CHARTERED TEACHER SPINE (EMPLOYEE ONLY)			
Grade	SNCT Point	Annual salary as at 01/01/2018	3% increase 01/04/2018
TCH - Chart Point 1	1	£37,611	£38,739
TCH - Chart Point 2	2	£38,880	£40,047
TCH - Chart Point 3	3	£39,774	£40,968
TCH - Chart Point 4	4	£41,418	£42,660
TCH - Chart Point 5	5	£43,074	£44,367
TCH - Chart Point 6	6	£44,727	£46,068

PRINCIPAL TEACHER SPINE - JOB SIZED			
Grade	SNCT Point	Annual salary as at 01/01/2018	3% increase 01/04/2018
TCH - Prin Point 1	1	£39,774	£40,968
TCH - Prin Point 2	2	£41,418	£42,660
TCH - Prin Point 3	3	£43,074	£44,367
TCH - Prin Point 4	4	£44,727	£46,068
TCH - Prin Point 5	5	£46,383	£47,775
TCH - Prin Point 6	6	£48,033	£49,473
TCH - Prin Point 7	7	£49,683	£51,174
TCH - Prin Point 8	8	£51,330	£52,869

DEPUTE HEADTEACHERS AND HEADTEACHERS - JOB SIZED			
Grade	SNCT Point	Annual salary as at 01/01/2018	3% increase 01/04/2018
TCH - D/HT Point 1	1	£45,111	£46,464
TCH - D/HT Point 2	2	£46,500	£47,895
TCH - D/HT Point 3	3	£48,033	£49,473
TCH - D/HT Point 4	4	£49,683	£51,174
TCH - D/HT Point 5	5	£51,330	£52,869
TCH - D/HT Point 6	6	£52,725	£54,306
TCH - D/HT Point 7	7	£54,255	£55,884
TCH - D/HT Point 8	8	£55,779	£57,453
TCH - D/HT Point 9	9	£57,300	£59,019
TCH - D/HT Point 10	10	£58,830	£60,594
TCH - D/HT Point 11	11	£61,374	£63,216
TCH - D/HT Point 12	12	£63,918	£65,835
TCH - D/HT Point 13	13	£66,456	£68,451
TCH - D/HT Point 14	14	£68,997	£71,067
TCH - D/HT Point 15	15	£72,804	£74,988
TCH - D/HT Point 16	16	£76,617	£78,915
TCH - D/HT Point 17	17	£80,436	£82,035
TCH - D/HT Point 18	18	£84,243	£85,842
TCH - D/HT Point 19	19	£88,056	£89,655

MUSIC INSTRUCTOR SCALE			
Grade	SNCT Point	Annual salary as at 01/01/2018	3% increase 01/04/2018
TCH - Music Point 1	1	£25,377	£26,139
TCH - Music Point 2	2	£26,892	£27,699
TCH - Music Point 3	3	£28,410	£29,262
TCH - Music Point 4	4	£30,066	£30,969
TCH - Music Point 5	5	£31,968	£32,928
TCH - Music Point 6	6	£33,732	£34,743

EDUCATIONAL PSYCHOLOGIST SCALE			
Grade	SNCT Point	Annual salary as at 01/01/2018	3% increase 01/04/2018
Phy - Psychologist Point	0 (Inductee)	£40,935	£42,162
Phy - Psychologist Point	1	£42,495	£43,770
Phy - Psychologist Point	2	£44,079	£45,402
Phy - Psychologist Point	3	£46,089	£47,472
Phy - Psychologist Point	4	£48,741	£50,202
Phy - Psychologist Point	5	£50,280	£51,789
Phy - Psychologist Point	6	£52,068	£53,631

SENIOR EDUCATIONAL PSYCHOLOGIST			
Grade	SNCT Point	Annual salary as at 01/01/2018	3% increase 01/04/2018
Phy - Senior	1	£55,311	£56,970

DEPUTE PRINCIPAL EDUCATIONAL PSYCHOLOGIST & PRINCIPAL EDUCATIONAL PSYCHOLOGIST SPINE			
Grade	SNCT Point	Annual salary as at 01/01/2018	3% increase 01/04/2018
Phy - Man Point 3	3	£57,486	£59,211
Phy - Man Point 7	7	£61,866	£63,723

EDUCATION SUPPORT OFFICER SCALE			
Grade	SNCT Point	Annual salary as at 01/01/2018	3% increase 01/04/2018
TCH - ESO Point 1	1	£41,418	£42,660
TCH - ESO Point 2	2	£43,074	£44,367
TCH - ESO Point 3	3	£44,727	£46,068

QUALITY IMPROVEMENT OFFICER SCALE			
Grade	SNCT Point	Annual salary as at 01/01/2018	3% increase 01/04/2018
TCH - QI Off PT 1	1	£52,725	£54,306
TCH - QI Off PT 2	2	£55,779	£57,453
TCH - QI Off PT 3	3	£58,830	£60,594

QUALITY IMPROVEMENT MANAGER SCALE			
Grade	SNCT Point	Annual salary as at 01/01/2018	3% increase 01/04/2018
TCH - QIM Point 1	1	£61,374	£63,216