

# HR & OD POLICIES

human resources and organisational development

RESOURCE PACK

## Occupational Health

### FORMS

[Occupational Health Ill Health Retirement Certification Form](#) (PEN 3.1 Local Government Employees Only)

Form to be completed by manager for occupational health to progress application for Ill Health Retiral.

[OH Physiotherapy Referral Form](#)

Form to be completed by manager for occupational health to progress a request for physiotherapy

[OH Pre-referral Considerations](#)

Guidance document outlining steps that should be considered prior to making a referral.

[Employee Guidance](#)

Overview guidance document providing employees with information regarding the occupational health process.

['How to' Guide for Phased Return to Work](#)

'How to' guide to assist managers dealing with an employee's phased return to work

['How to' Guide for Reasonable Adjustments](#)

'How to' guide to assist managers dealing with implementing reasonable adjustments in the workplace.

['How to' Guide for Ill Health Retiral](#) (Local Government Employees)

'How to' guide to assist managers dealing with Ill Health Retiral

['How to' Guide for Ill Health Retiral](#) (Teaching Employees)

'How to' guide to assist managers dealing with Ill Health Retiral